



National Young Professionals Development Program (NYPDP)

MANAGE-University Alliance for Advancing Agricultural Extension and Advisory Services

Reflections That Cultivate Tomorrow's Agricultural Extension



Elevate Your Thoughts, Evolve Your Path: My MANAGE NYPDP Diaries

Selva Clinton T,

Participated in the MANAGE-NYPDP at MANAGE,
Hyderabad during March 24-28, 2025.

 [selvacinton](https://www.linkedin.com/in/selvacinton)

The five-day training program not only reshaped my perception of extension, from a conventional communication bridge to a dynamic and evolving discipline, but also deepened my awareness of the skills, competencies, and opportunities that lie ahead in the development sector. Through interactive sessions, expert insights, and peer engagement, the program truly served as a stepping stone for my academic and professional growth in the field of extension.

Key Learnings



Day 1: I gained insight into the diverse opportunities available in the field of extension and became aware of the essential competencies required to build a sustainable career in this domain. The importance of regularly updating and enhancing one's skills in a constantly changing world was emphasized as a key to long-term success.

Day 2: I realized that the research we undertake during our academic journey must be presented on platforms where it can create meaningful impact. Identifying the right platforms is crucial to ensure our evidence-based findings contribute to sectoral development. The sessions also highlighted the need for self-paced learning and the importance of utilizing digital tools and resources for continuous improvement.

Day 3: The field visit provided a visual understanding of how critical market access is for improving farmers' livelihoods. It became clear that organizations supporting such initiatives enable collective enterprise among farmers, ensuring better access to markets. Additionally, the importance of elevating our research skills to an advanced level for producing high-quality work was reinforced.



Day 4: The sessions expanded my understanding of extension beyond its traditional roles. Expert talks from global professionals offered insights into how extension is adapting to emerging trends and playing a fundamental role across sectors, transcending conventional boundaries.

Day 5: I learned that extension research goes beyond merely collecting, analyzing, and publishing data. It involves ensuring that our resources and findings are valuable and applicable within the development sector.

The visit to the Agribusiness Incubation Centre emphasized its crucial role in fostering innovative startups and supporting emerging enterprises.



Change in Perspective

My perspective on the field of extension changed significantly. Initially, I saw extension as merely a bridge connecting research to field application. However, this training broadened my view, revealing that extension plays a pivotal role in the development sector through various impactful interventions. It is a vital component of sustainable development.

Training Experience



The five days were intellectually enriching and full of opportunities to absorb and apply knowledge in my academic, research, and future career pursuits. Each day offered new insights and was fully optimized through a well-structured schedule and effective time management. This training could be a turning point in my career, as it not only provided valuable knowledge and exposure but also encouraged me to enhance my skills through consistent effort and dedication.

Training Environment

The training environment was highly interactive, fostering meaningful engagement between enthusiastic participants and knowledgeable resource persons. Even the informal breaks were thoughtfully organized, allowing us to clarify doubts and relate our learning to our own academic and research contexts.



What I appreciated most were the diverse sessions exploring emerging tools and trends in extension research. These less-explored aspects inspired me to consider new research areas and adopt innovative methodologies in both my current and future work.

What I appreciated most were the diverse sessions exploring emerging tools and trends in extension research. These less-explored aspects inspired me to consider new research areas and adopt innovative methodologies in both my current and future work.

Networking



Peer interactions helped me discover various opportunities within the sector. I received valuable suggestions and insights that will inform my ongoing research and academic journey. The networking sessions were inspiring, exposing me to diverse viewpoints and career possibilities in emerging areas of extension.

Main Takeaway

The most significant takeaway is the realization that I am at the beginning of a long and evolving journey in the field of extension. This training served as a timely intervention, illuminating the path ahead and reinforcing the importance of continuous learning and growth.



Action Plan

I intend to apply advanced research methods such as Social Network Analysis and Bibliometric Analysis in my current research. The training also broadened my career perspective, making me aware of a wide range of opportunities. I now recognize the importance of equipping myself with the latest tools and technologies and regularly assessing my progress.

My MANAGE NYPDP Journey



The NYPDP was a timely and much-needed initiative for extension professionals like me. It served as a wake-up call to align myself with the development sector and work toward sustainable development through continuous learning and collaboration.

Mr. Selva Clinton T

M.F.Sc. Fisheries Extension

Department of Fisheries Extension Economics and Statistics

Kerala University of Fisheries and Ocean Studies (KUFOS)

Kochi, Kerala

e-mail: selvaclinton1008@gmail.com

MANAGE - Center for Agricultural Extension Innovations, Reforms and Agripreneurship (MANAGE- CAEIRA)

National Institute of Agricultural Extension Management (MANAGE)

Rajendranagar, Hyderabad- 500 030, INDIA

<https://www.manage.gov.in/caeira/caeira.asp>



MANAGE-CAEIRA



MANAGE-CAEIRA



MANAGE-CAEIRA