



# National Young Professionals Development Program (NYPDP)

MANAGE-University Alliance for Advancing Agricultural Extension and Advisory Services

## Reflections That Cultivate Tomorrow's Agricultural Extension



### Taking Flight in Agricultural Extension: MANAGE's NYPDP as the Wind Beneath My Wings

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Participated in the MANAGE-NYPDP at MANAGE, Hyderabad during March 24-28, 2025.

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## Key Learnings

- *Foundations of Agricultural Extension:* Gained clarity on emerging job roles and the growing need for digital competencies in extension services.
- *Research and Policy Engagement:* Understood the importance of stakeholder involvement and evidence-based policymaking in extension research.
- *Field Visit and Scaling Research:* Gained practical insights into on-field operations of an NGO (Access Livelihoods) and learned about potential methodological frameworks for scaling in social research.
- *Creativity and Global Perspectives in Agricultural Extension:* Explored international career opportunities, especially in the USA, and gained a global outlook on extension.



**Bibliometric Analysis in Research and Competency Assessment:** Learned bibliometric analysis tools and explored monitoring and evaluation frameworks, with a strong focus on conducting Focus Group Discussions (FGDs) for assessing core competencies in extension professionals.

## Training Experience

A comprehensive training program that combined theoretical insights, hands-on fieldwork, and dynamic peer networking, nurturing both professional excellence and personal development.



## Change in Perspective

Absolutely. The program shifted my view of extension from a traditional outreach model to a dynamic, policy-driven, and technology-integrated discipline.





The training was commendable on all fronts, from guidance on using LinkedIn to exploring global career paths. Personally, I found the sessions on bibliometric analysis and Focus Group Discussions (FGDs) particularly valuable, as they aligned directly with my research interests and career aspirations. Sharing participant details along with certificate distribution was a thoughtful touch, enabling continued collaboration with peers from universities across India.

### Main Takeaway

I realized that choosing Agricultural Extension has been the most enriching decision of my academic journey. It is a dynamic, interdisciplinary field that draws from diverse domains while fostering meaningful engagement with real-world challenges and community development.



### Training Environment

- *Innovative*: Utilized case studies, group exercises, and digital tools effectively.
- *Collaborative*: Enabled meaningful peer interactions and ensured mentor accessibility.



## Networking



The peer interaction and networking opportunities were truly phenomenal. Engaging with professionals from diverse backgrounds broadened my understanding of emerging research priorities. These varied insights are essential for driving impactful and multidisciplinary research outcomes in the social sciences.

## Action Plan

I plan to integrate bibliometric analysis as a core component of my PhD research and advocate for the use of policy briefs in agricultural development projects.

## My MANAGE NYPDP Journey

*"MANAGE training in Agricultural Extension wasn't just a program; it was the wind beneath my career wings."*



The NYPDP at MANAGE was a catalyst that redefined my approach to agricultural extension. The blend of expert-led sessions, field exposure, and peer collaboration has empowered me to contribute meaningfully to the sector. I am sincerely grateful for this opportunity and look forward to applying these insights throughout my academic and professional journey.

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