



## National Young Professionals Development Program (NYPDP)

MANAGE-University Alliance for Advancing Agricultural Extension and Advisory Services

### Reflections That Cultivate Tomorrow's Agricultural Extension



#### A Learning Odyssey: Tracing My Growth Through MANAGE NYPDP

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Participated in the MANAGE-NYPDP at MANAGE, Hyderabad during March 24-28, 2025.

 [sahla-salam](#)

## Key Learnings

The five-day MANAGE NYPDP training program was an enriching and transformative experience that helped me look beyond conventional roles and see Agricultural Extension as a multidisciplinary field with dynamic potential. Each day was packed with valuable insights, from exploring diverse job opportunities in extension to understanding global and national research priorities, and how today's research must be both multidisciplinary and policy-relevant.

I gained clarity on the critical competencies and skills required to meet the evolving demands of the job market and realized how the extension sector is expanding to include more versatile and multidisciplinary roles. Sessions on entrepreneurial opportunities, social network analysis, monitoring and evaluation, and hands-on focus group discussions provided practical value and deepened my research skills.



## Training Experience

This training journey was truly eye-opening. It highlighted how Agricultural Extension offers dynamic career avenues, ranging from research and policy to field implementation. I was exposed to a diverse set of ideas and practical tools that challenged my existing understanding and broadened my view of what Agricultural Extension truly encompasses.

## Change in Perspective

Interacting with leading extension scientists was both inspiring and humbling. It reinforced the idea that learning is a continuous and boundless process. It also reminded me to embrace my individuality, carve my own path, and see challenges as stepping stones to growth. True progress comes not just from following paths, but from creating our own.



## Training Environment

The atmosphere throughout the training was welcoming and energizing. The scenic beauty of the MANAGE campus added to the positive learning environment, especially during the outdoor insight-sharing sessions on the lawn. Group exercises and classroom interactions were thoughtfully designed to foster the exchange of ideas and build professional networks. The openness of the environment, combined with interactions with fellow participants, fostered a strong sense of community and intellectual camaraderie.



## What I Appreciate

I deeply appreciate the training for motivating me to re-dedicate myself to my work with sincerity and focus. It broadened my perspective on Agricultural Extension and taught me how to identify opportunities, even in challenging situations. Peer interactions allowed me to connect with extension professionals from diverse institutions, and I learned much about their research interests and analytical approaches.





## Main Takeaway

Among all the valuable takeaways, one of the most significant was realizing that true learning has no boundaries, and that time, if used wisely, is a powerful tool. Inspired by this, I've already begun enrolling in online courses to further my skills, and I am more committed than ever to writing quality research publications.

## Action Plan

In retrospect, this training came at the perfect time in my career. It was a moment of enlightenment that will continue to guide my professional journey. It reignited my passion for Extension and provided me with the tools and vision to move forward with renewed clarity.

## My MANAGE NYPDP Journey

Looking ahead, I encourage MANAGE to organize more such programs, because they don't just teach, they transform. They serve as vital platforms for networking, gaining wisdom from renowned scientists, learning about advanced research methodologies, and building the skills necessary for impactful research and extension work.

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