

**2007-08**

### **Development of Gender Sensitization Modules**

MANAGE was entrusted with task of developing gender sensitization modules for senior, middle and cutting edge level functionaries of agriculture and allied departments. The objectives of this exercise were to sensitize the functionaries about the present status of women in agriculture; ensure a greater degree of gender sensitivity in the programmes implemented; empower them to suggest changes in programmes and policies to provide greater benefit for women farmers and to develop master trainers on gender sensitization modules.

The content in the three modules broadly focused on the need for gender sensitization and building gender into training, gender discrimination at household and society level and in agriculture and allied sectors, gender analysis, participatory tools, gender budgeting and strategies for mainstreaming gender concerns in agriculture.

The three modules for the senior, middle and cutting edge level were developed and pilot-tested in five states viz., Andhra Pradesh, Uttar Pradesh, Maharashtra, Assam and Orissa. Series of workshops were conducted in five states to test the three modules. Based on the feedback the modules have been revised and now they are being used by SAMETIs in different states. Thirty-five officers, including 21 women and 14 men, representing fourteen states have undergone the Master Trainer's training in the five states mentioned.