



Feed The Future India Triangular Training (FTF ITT)
International Training Programme on
“Entrepreneurship Development among Rural Women”
13th -22nd November, 2017

St. Augustine Institute, Nsambya, Kampala, Uganda





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Feed The Future India Triangular Training (FTF ITT)

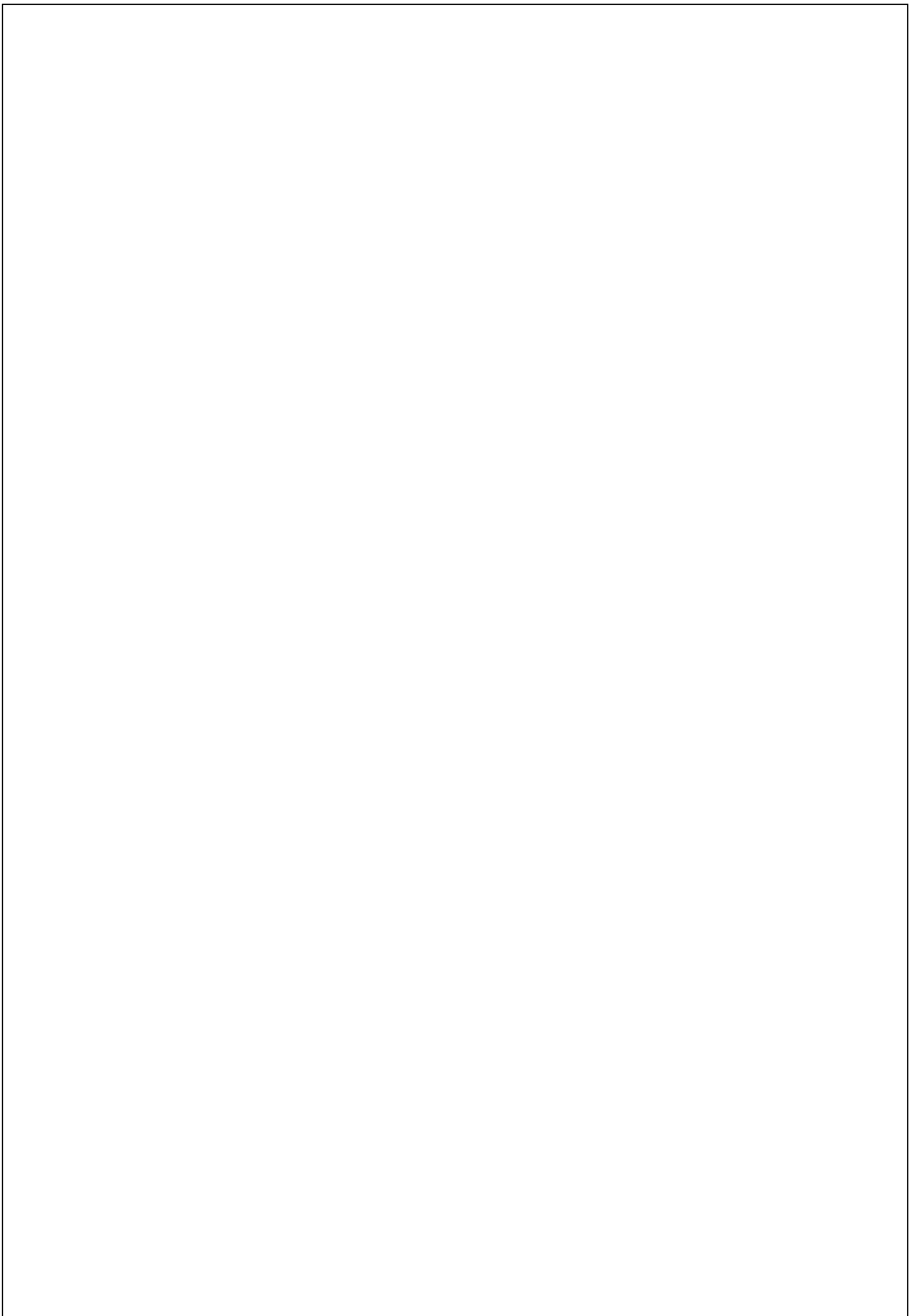
International Training Programme on
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St. Augustine Institute, Nsambya, Kampala, Uganda

REPORT

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Message from Executive Director, Kudumbashree

Greetings from Kudumbashree, Kerala State Poverty Eradication Mission, India

Training program on “Entrepreneurship among Rural women in Uganda” organized by Kudumbashree under the Feed The Future, India Triangular Program, at St. Augustine Institute - Nsambya, Kampala - Uganda has been a completed successfully and has proved to be extraordinary platform for knowledge sharing among two countries

Impression and feedback from the participants has been overwhelmingly positive as they have been able to understand and imbibe the ethos of women collectivization for income generation activity. The participatory class room section, aided by direct interactive sessions with the rural women community of India, through Skype enhanced the experience and abolished the margins of distance for direct experiential learning.

The economic and social empowerment of the women layered on the numerous intervention of Kudumbashree has provided the participants with new ideas and attitude reflected in their back to work plans focusing on collectivizing women to achieve the numerous developmental goals

The report consists of all stages of training program implementation which will be shared with all the stakeholders for Better Extension Demonstration Impact. I hope this document will be useful for all the stakeholders. I request the readers to provide valuable feedback for further improvement.

Best wishes

Harikishore I.A.S

1. Introduction

1.1 Background

A new Agriculture Partnership between US and India to achieve Ever Green Revolution to address Global Food Security was announced during the State visit of US President Mr. Barak Obama to India in November 2010. The effort included Triangular Cooperation adapting technological advances and innovative solutions to address Food Security Challenges in Africa. This pilot stage focused on three African Countries i.e., Kenya, Liberia and Malawi with potential to expand throughout the African Continent in future. Consequently, National Institute of Agricultural Extension Management (MANAGE), Hyderabad and National Institute of Agricultural Marketing (NIAM), Jaipur conducted 7 training programs covering 219 executives from Kenya, Liberia & Malawi. Participants Surveys were conducted in Kenya, Liberia & Malawi to assess the impact of training programs. Results were beyond expectations. Due to the success of first seven training programs, there have been considerable enthusiasm from the prospective Executives from Africa and Asia to participate in the training program.

As a result, USAID and Ministry of External Affairs (MEA), Govt. of India identified 17 additional countries and designated as Feed the Future; India Triangular Training Program which was launched on 25th July, 2016 at New Delhi. During the program period until 2020, around 1400 Agricultural professionals will be trained in Africa and Asia in phased manner. The program will conduct 32, fifteen days training courses (excluding travel period) at select Indian institutions for 25 participants in each programme. And twelve, 10 days duration trainings (excluding travel period), in selected partner countries in Africa and Asia, for up to 50 participants per programme. Each course module will focus on themes or sub sectors in which Indian institutions of reputed or have demonstrated comparative advantage to offer such trainings and ensure that it effectively responds to the target countries' capacity gaps. This approach is designed to respond to the needs of target countries based on the Demand Analysis carried out at the beginning of this program.

Based on the demand analyzed, the programme on agriprunership development among farm women was conducted for 25 participants at Kudumbashree Kerala. Based on the response from the training, Uganda elicited interest in conducting the similar programme in Uganda for enhancing the spread of the training learnings. Accordingly the third country programme in Uganda was finalized



Hon'ble Minister of State for Education in charge of Primary Education Mrs. Rose Mary Sseninde inaugurating the training session





The world is changing. We must try to move with the world. We should add value to what we are doing. Let quality, access, equity, effectiveness & efficiency be the five pillars we must put on'

Mrs. Rose Mary Sseninde Hon. Minister of state for Education in charge of Primary



It is the leadership, the attitude that makes a difference in the lives of people. And the rural women in Uganda can act as catalysts, the change agents who can make the country change' - Shri. Hari Kishore. S, I.A.S, Executive Director, Kudumbashree



We want to share the treasure of information technology & technological know-how to our fellow countries. This is the first of its kind of training happening in Africa- Dr. Ravi Nandi, Programme Manager, MANAGE FTF-ITT

1.2 Objectives of the training programme

The proposed training programme primarily focuses on providing an in-depth knowledge on the Kudumbashree model of economic empowerment of women through various livelihood models and strategies.

- ✚ Introduce the significance of a strong community institution mechanism to provide a conducive atmosphere to promote women entrepreneurship
- ✚ Introduce the various non –farm entrepreneurship models practiced by Kudumbashree and to provide knowledge on various opportunities that may be explored in the host country
- ✚ Introduce the concept of Agripreneurship among the farm women
- ✚ Provide information on the significance of collectives in entrepreneurship and agripreneurship for collective bargaining, value addition and marketing?
- ✚ Provide information on support services required to make the entrepreneurs self sustainable and self reliant
- ✚ Provide opportunity for cross learning among the best practices followed in Kudumbashree
- ✚ Introduction of agri value chain and impact of adoption of best technological practices in India.
- ✚ Develop a work plan for operationalising agripreneurship and entrepreneurship and collectives among women.

1.3 Key Focus Areas of Training Module

- ✚ Scale and scope of entrepreneurship & agripreneurship among rural women
- ✚ Significance of collectives for collective bargaining, value addition & marketing
- ✚ Opportunity and challenges in developing it
- ✚ Introduction of best practices and its adoption barriers
- ✚ Agriculture value chain and best technological practices available in India.
- ✚ Live interaction with Kudumbashree Agripreneurs for tracking the real field work
- ✚ Support environment required for entre/Agripreneurs
- ✚ Plan for tracking progress

1.4 Selection of Executives

Based on the feedback from the FTF- ITT programme on agripreneurship among rural women, conducted by Kudumbashree in Kerala, India, during March 01- March 15, Government of Uganda was interested in conducting similar programme

- ❖ At least 3 years of uninterrupted service in Public or Private sector in the training theme area. Exceptional nominations require separate justification.
- ❖ Executives may be nominated representing diverse working areas viz., Planning, Administration, Teaching, Research, Extension, Agri Industry, NGO, Farmers organizations/cooperatives, Agripreneurs in Agriculture and allied fields namely Horticulture, Sericulture, Forestry, Livestock, Fisheries, Natural Resources Management, Nutrition, Agribusiness, Post-Harvest and Value Addition, Marketing etc.
- ❖ Currently involved in Feed the Future [FTF] Programs. Exceptions must be demonstrated by evidence that the participant will actively be involved in the above Program.
- ❖ At-least 50 per cent of the nominations were reserved for female professionals in selected and waitlisted category.
- ❖ Applicant shall possess physical and mental skills and abilities for successfully completing the program.
- ❖ Working knowledge of English.

1.5 Profiles of the Executives

56 participants from different parts of Uganda attended the programme, the participants were selected among different sector, primarily spanning across government representatives, farmers and agricultural trainers. Annexure I

2. Methodology

2.1 Training methodology

The training program was participatory in nature, which was included lectures, panel discussions, group discussions, Video/ skype interactions, case studies and field visits. Each participant was expected to contribute ideas and take part in group activities thereon forming small groups to undertake various tasks allotted under the training. Although, experiential learning methodology was effectively incorporated in the program, however the participants were expected to emulate learning's through group interaction, field visits, interactions with domain experts and live interactions with real time entrepreneurs of Kudumbashree. A Back at Work Plan was in-built to ensure the transformation of learning into action at their workplace. The effectiveness of the training is proposed to be monitored after conducting Pre & Post Tests to understand the impact of the training on the knowledge of the participants. Methodology adopted for the program was as follows:

- ❖ Participatory approach
- ❖ Participants expected to contribute ideas and work in groups
- ❖ Experiential learning methodology (Cross learning, field experiences)
- ❖ Interactive session with the real time farmers of Kudumbashree through Skype
- ❖ Lectures, group discussions, panel discussions and field visits in Uganda
- ❖ Videos on best practices
- ❖ Success stories and case study discussion to compare the models
- ❖ Special lectures/interactions with eminent personalities from the field were invited
- ❖ Participants were made to present “Back-at-Work-Plans”
- ❖ Regular feedback on the program was collected.



SKYPE interaction

2.2 Study Material

Study material, prepared by the senior officers of Kudumbashree on all the major themes, was provided to the participants. The soft copies of all the presentations made during the sessions were provided to them at the end of the course. Plethora of photographs of field visits and other important activities of program were also provided to the participants.

In order to increase access to information and share knowledge on continuous basis, WIFI facility for all participants was made available.

2.3 Resource Persons

As the focus was on understanding the best practices of Kudumbashree, experienced officers were used as resource persons. At the same time, to familiarize the ongoing schemes that promote women entrepreneurship and support services provided to Ugandan farmers and women, special sessions were arranged from the Department of Education & Sports, Agriculture Extension service, National Agriculture Advisory Services (NAADS), Ministry of Gender & Women Empowerment. Alongside, to familiarize the concept of agriculture value chain and the impact of availing better technology for better yield, a session from the institute of MANAGE was incorporated. The list of the resource persons has been included in the annexure II

2.4 Field visit

The participants were exposed to Ssesse Farm Institute, located in Western Uganda. The Institute acts as a training centre for children to familiarize the agricultural and allied services through hands- on- training for a period of 2 years. The visit to the institute offered a platform for the participants to have knowledge on the facilities offered by the institute, their best practices that may be adopted and the support the Government provides in developing sustainable agricultural practices. The interactive sessions with the students and farm assistants helped the participants to gain new insights on value addition in farm produce (Honey, yoghurt, dried mushrooms, powdered cassava, nutrient bricks, organic bio pesticides) and the scope of non- farm enterprises (liquid soaps).



Interaction with Principal, Ssesse Farm Institute



Demonstration of grass chopper machine, Ssesse Farm Institute



Ensuring hygienic practices in Dairying



Introduction to the Mushroom project



Planting the tree in the Institute by Dr. Ravi Nandi, MANAGE



PARTICIPANTS AT SSESE FARM INSTITUTE, KALANGALA

2.5 Visit to places of Historical and Cultural importance

The participants were given an exposure to Lake Victoria the second largest fresh water lake in Africa and the water source of three countries Uganda, Kenya and Tanzania. Ferry service to connect the islands of Ssesse and to connect the city Kalangala was introduced to them which were a pleasant experience to all.





Ferry service at Lake Victoria



Lake shore, Victoria

2.6 Cultural Experience

The traditional dance forms from different parts of Uganda were showcased to the participants to have a glimpse of it. The participation of the participants to the performers when it comes to the performance of their part of the country called on the solidarity and was an overwhelming experience.





2.7 Collective action and participatory learning

All the executives were divided into 8 Sub-groups to enhance learning in small groups throughout the training program including field/ Institutional visits. The groups were given responsibility for learning from interactions, collection of literature, photographs, contact details and identify useful technology to their respective countries.

2.8 Life Membership to Professional Bodies and Journals

All the executives were made life members of MANAGE journal of “Agricultural Extension Management”, which is bi-annual covering latest developments in the extension sectors published by MANAGE. As life members, they will receive Journal time to time.

2.9 Back-At-Work-Plans

In the backdrop of orientation, inputs, interactions, study material and experiences received during the program, the executives prepared and presented individual “Back-at-work-plans” which would help operationalize the relevant concepts learned during the program in their respective counties and regions.

Back at work -plan also trace the connectivity between Indian experience and back home extension issues. Details of individual Back-at-work-plans are given at Annexure-IV

1. Training Evaluation

3.1 Evaluation of Technical Sessions

Feedback of Executives was collected on all technical sessions taken by resources persons, and field visits on a scale of 0 to 10 i.e. '1 being the least and 10 being highest. In addition, their suggestions on other areas such as boarding and lodging were obtained in order to bring necessary changes. The executives expressed their satisfaction level by rating the program on an average score of 8.69 on a 10 point continuum indicating the overall impression on the programme was excellent. The feedback received from executives are tabulated and given at Annexure-V.

3.2 Pre and Post-Training Test

Pre & Post Training Test were conducted for the Executives at the beginning and at the end of the training respectively. Twenty five thematic questions on Public Private Partnership in Agricultural Extension Management with a maximum of 25 marks were administered for pre and post-training test and obtained answers of the executives to assess their change of knowledge levels and effectiveness of the training programme. The average score of executives in the pre-training test was 18 whereas the average score of post-training was 23,

Thus, it is found that the level of knowledge of executives was increase by 11% percent after the training programme. Details of pre and post-training test are given at Annexure-VI.

Annexure 1- List of participants






Summary








Male : 18
Female : 38
Total : 56







Profession

NGO : 20
Women Association : 09
Government officers' : 01
Tutors : 26







Participants Details








Sl. No.	Passport	Participant details
1.		Eweu Jackson Agriculture tutor Moroto Core Primary Teachers College (PTC) P.O.BOX 16 Moroto, Uganda Email: jacksonewe@gmail.com
2.		Naigaga Hellen Teaching Assistant Uganda Martyr's University Nkozi P.O.BOX 5498 Kampala Email: hnaigaga@umu.ac.ug
3.		Nafula Inid Teacher MST Junior Academy School Entebbe Road, Kawuku Bwerenga
4.		Okiria Edith Chair person Pallisa Framers Association C/o Uganda National Farmers Federation Email: pallisa.farmers@hotmail.com
5.		Ankunda Marion Teacher Nyakasura school, Kabalore district Rwenzori region P.O.BOX 16, Fortportal Email: ankundamallion@gmail.com







6.		<p>Nannozi Jane Francis Member Katiko Women's Group Mityana, Busimbi Division Email: nassamulah@gmail.com</p>
7.		<p>Okello Geoffrey lecturer National Tecahers' College Mubende P.O.BOX 158, Mubende Email: geooke75@gmail.com</p>
8.		<p>Mutabazi Damian Tutor Ministry of Education Kabale-Bukinda PTC P.O.BOX 154 Kabale- Uganda</p>
9.		<p>Musuuki Robert Trainer Twekembe Group Bukomansimbi District Kibinge S/County Budda Village</p>
10.		<p>Rosemary Naggujja Mugerwa C.E.O The Potter New Cycle Guide Ssenge, Nansana Municipality Wakiso District P.O.NOX 881 Kampala Email: ntambirose@gmail.com</p>
11.		<p>Tusingwire Patricia Member of ACFODE ACFODE (Action for women development) Bukoto, Kampala Email: patricia.bfk@gmail.com</p>
12.		<p>Namusobya Christine Executive director Budondo United Art and Craft Association Budondo, Jinja district Email: Chrissobya81@gmail.com</p>








13.		<p>Nakalembe Dorothy Secretary Twekembe Kirangira women's group P.O.BOX 7 Mukono</p>
14.		<p>Oyella Joska Oringa Tutor Kitgum Primary Teachers' College P.O.BOX 35 Email: joskaoringa74@gmail.com</p>
15.		<p>Nkayivu Leonard CCT (Tutor) Kabulasoke Core PTC Email: nkayileon@gmail.com</p>
16.		<p>Nakanwagi Bonconsil Training manager Gudie Leisure Farm P.O.BOX 27450 Kampala Uganda Email: gmbasaza@gudieleisurefarm.org</p>
17.		<p>Jesca Saboni Orodriyo Director Leama Women Organisation C/o P.O.BOX 127, Arua Uganda Email: 3ebenezer@gmail.com</p>
18.		<p>Lalam Ctaherine Odong Chair person TII KI WII Farmers Group C/o 92.4 Luo FM Email: lalamcatherine@gmail.com</p>
19.		<p>Gibutayi Florence Chair person Taabu Integrated Co-operative Society Limited Buyaga T/ship, Buyaga Town council, Bulambuli District P.O.BOX 2698 Mbale Email: taabuicsl@gmail.com</p>





20.		<p>Opejo Richard Hasambo Teacher PTC P.O.BOX 63 Masaka – Uganda Email: opejorichard24@gmail.com</p>
21.		<p>Eleanor Norah Itungu CEO EL- Toy Foods Co. Ltd. Mpondwe/ Lhubiriha Town Council Kasese District Western Uganda Email: norahd2002@gmail.com</p>
22.		<p>Atim Winnie Assistant Administrator Eastern Agricultural Development Company (EADC) P.O.BOX 35561, Senior Quarters, Lumumba Avenue, Soroti, Email: winnieatim@gmail.com</p>
23.		<p>Nseko Timothy Teacher Iganga Secondary school Uganda Email: nsekotimothy@gmail.com</p>
24.		<p>Jackline Kyomukama Social worker Tweyombeke women in Development Association (TWIDA) P.O.BOX 144 Kabale Email: omukamajackline@gmail.com</p>
25.		<p>Nakiranda Miriam Facilitator (trainings) Kasenge Riverford Organic Farm Kasenge, Mbalala Mukono district Email: nakirandamiriam2020@gmail.com</p>
26.		<p>Lubuulwa Ritah Volunteer Advocacy Coalition for Sustainable Agriculture P.O.BOX 14125 Uganda Email: ritahnakungu@gmail.com</p>

27.		<p>Agasha Glorious Agricultural officer Bushenyi local government P.O.BOX 01 Bushenyi, Uganda Email: agashaglorious@yahoo.com</p>
28.		<p>Gumisiriza Dominic Joram Tutor for agriculture Bishopstuart Core PTC P.O.BOX 152 Mbarara Email: dominicjoram@gmail.com</p>
29.		<p>Nabukenya Lillian Immaculate TASO Entebbe Uganda Email: lillianbuke@gmail.com</p>
30.		<p>Catherine Nantongo Thatcher Company director Papali Group (U) Ltd. Plot 14B Vubyabirenge Road Ntinda, Kampala P.O.BOX 12036 Email: cathi47@gmail.com</p>
31.		<p>Ndugga Godfrey Senior tutor Min. of Education (Busuubizi Core PTC) C/o Busuubizi Core PTC P.O.BOX 5 Mityana Email: nduggatg60@gmail.com</p>
32.		<p>Joy Mary Lwanga Managing Director Shalom Organic Farm Ltd. Greens & Fresh Co-operative Society P.O.BOX 11721, Kampala Gayaza Road Ziobwe Road Email: joylwa@gmail.com</p>

33.		<p>Noela V. Ojara Ogwal Operations Director Divine Organic Foods P.O.BOX 640 Ntinda Kampala. Email: ojnoela@gmail.com/ dvngold@gmail.com</p>
34.		<p>Mutesasira Sam Senior tutor Kibuli Primary Teachers' College P.O.BOX 7071 Kampala, Uganda Email: samutesasira@yahoo.com</p>
35.		<p>Tugume Deste Programmes Coordinator Better World Uganda P.O.BOX 406 Hoima Email: tdesteo@gmail.com</p>
36.		<p>Bidodo Benedict Manager Primary co-operative (Nyamughasana Valley Farmers Co-operative) Musasa – Kanyatsi – Kyondo Kasese district Uganda, E.A P.O.BOX 216 Kasese Email: bidodoben@gmail.com</p>
37.		<p>Nakidde Viola General Manager Kwagaliza Nagojje multi-purpose cooperative society Nagojje Trading Centre Mukono District P.O.BOX 87 Lugazi Email: violanakidde@yahoo.co.uk</p>
38.		<p>Bekiita Silvestri Tutor/teacher Ministry of Education Bushenyi Core PTC P.O.BOX 280 Bushenyi Email: bekiitasilvestri@gmail.com</p>
39.		<p>Nyangoma Grace Farmer Bagonzakukora Joint Farmers Group Kyabigambire S/C Hoima P.O.BOX 101 Hoima Uganda</p>

40.		<p>Betty Kyomugisha Tea supplier P.O.BOX 21</p>
41.		<p>Nabachwa Mary Jacqueline Teacher MaryHill High School P.O.BOX 380 Mbarara Email: nabajacqueline@gmail.com</p>
42.		<p>Akugizibwe Jacent Women Coodinator Caritas Hoima P.O.BOX 34 Hoima, Uganda Email: akugij@gmail.com</p>
43.		<p>Anna Kwatampora Women coordinator- women's desk Caritas Mbarara P.O.BOX 467 Mbarara Email: kwatamporaanna@gmail.com</p>
44.		<p>Ndyomugenyi Rosemary Women's Desk coordinator Caritas Kabale P.O.BOX 156 Kabale Email: ndyomugyenyi3@gmail.com</p>
45.		<p>Izongoza Margaret Nyabikeni ward Kabale municipal council Uganda</p>



46.		Ssekyundwa Tom Tutor Ministry of education and sports
47.		Ochieng Francis Tutor Mukunju CPTC P.O.BOX 947, Tororo, Uganda
48.		Kaahwa Jolly Teacher Bulera Core PTC P.O.BOX 200 Hoima, Uganda
49.		Ayubu Anna Atwok Graduate tutor Ministry of Education and sports P.O.BOX 7063, Kampala, Uganda Email: annaayubu@gmail.com
50.		Aduko Harriet Tutor Arua Core Primary Teacher's College P.O.BOX 63 Arua
51.		Ogwang Simon Tutor PTC Ministry of Education and sports P.O.BOX 7063, Kampala, Uganda Email: simonogwang@gmail.com
52.		Yagala Julian Coordinator, Women in development DSSD Caritas Fort Portal P.O.BOX 90 Fort Portal Uganda Email: julianyagala@gmail.com




53.		<p>SSengonzi Julius Tutor and Youth Chairman Kalungu district Kabukunge Primary Teachers' College Kanungu district local government Kanungu district, Uganda P.O.BOX 1276, Masaka Email: julius.dayking@gmail.com</p>
54.		<p>Akello Esther Tutor Soroti Core Primary Teachers' College P.O.BOX 476 Soroti, Uganda Email: estherakello76@yahoo.com</p>
55.		<p>Wejuli Hagai Tutor PTC Nyondo PTC P.O.BOX 920 Mbale, Uganda</p>
56.		<p>Nakayemba Allen Project coordinator Caritas Kampala P.O.BOX 1425 Old Gaba Road Nsambya Kampala Email: allenkayemba@yahoo.com</p>




Annexure- II: List of the Resource persons



S/N	Name	Role
1.	Dr. Ravi Nandi	Program Manager/Resource person, MANAGE
2.	Shri Harikishore, IAS Executive Director, Kudumbashree	Resource person
3.	Priya Paul, Programme Manager Kudumbashree	Resource person
4.	N.P Shibu, Programme Manager Kudumbashree	Resource person
5.	Amrida G.S, Programme Officer Kudumbashree	Resource person
6.	Dr. Rahul. K, Thematic anchor Kudumbashree	Resource person
7.	Mr. George Muteekanga, Asst. Commissioner, Ministry of Education and Sports	Facilitator/Point of Contact, Uganda
8.	Mr.Luyimbazi Tonnie Stieve Ministry of Gender, Labor and Social development	Facilitator, Uganda
9.	Wasswa Steven, Ministry of Education and Sports	Facilitator, Uganda
10.	Ayiorwoth Gladys, Secretariat Ministry of Education and Sports	Facilitator, Uganda
11.	Ayebare Flavia, Ministry of Education and Sports	Facilitator, Uganda
12.	Adong Joan Anyuru, Communications, Research and Innovations	Rapporteur, Uganda
13.	Amuogo Patricia Kevin, Communications, Research and Innovations	Rapporteur, Uganda
14.	Nsereko Badru,	Videography, Uganda
15.	Timothy Lwanga,	Still photography, Uganda




Annexure III – Back at Work Plan



Sl. No.	Passport	Back at Work Plan
1.	 <p data-bbox="344 635 577 667">Eweu Jackson</p>	<p>Activity: Promoting Vegetable Production among woman farmers through formation of groups (Tomatoes, cabbages, Egg plants)</p> <p>Problem: Harsh weather conditions (semi-arid region), Inadequate training in Enterprises/ vegetable production, Limited funds for Vegetable growing</p> <p>Indian experience: Sensitization of women to form groups, Training in basic skills in Vegetable growing, Watering during drought spells, contributions of money for the enterprise.</p> <p>Place: Moroto Core PTC and Neighborhood</p> <p>Target group: Female students, Women in the community/ surrounding</p> <p>Duration: 10 months</p> <p>Expected end results: Formation of women groups, increased production in vegetable production, generation of income for the group from sale of vegetables</p> <p>Any other information: Due to high illiteracy levels in the region / community, more trainings required and community sensitization to take up enterprises for development</p>
2.	 <p data-bbox="344 1120 595 1152">Naigaga Hellen</p>	<p>Activity: To mobilise and train women to form neighborhood saving groups in Nkozi sub county</p> <p>Problem: Poor standards of living</p> <p>Indian experience: Saving for an enterprise, addition of value to products, use women as agents of community development, building a community that works together</p> <p>Place: Nkozi sub county, Mpigi district</p> <p>Target group: Rural women</p> <p>Duration: 4 months (December to March)</p> <p>Expected end results: Development of an enterprise, prosperous communities, economic empowerment, change of people's mindset, children enrollment in school and good feeding</p> <p>Any other information: Train students on rural women entrepreneurship development and make them involved practically in the Nkozi Sub County neighborhood groups that they may carry this knowledge to their home rural communities</p>



3.	 <p>Nafula Inid</p>	<p>Activity: Vegetable growing (cabbages) through formation of groups Problem: lack of knowledge, pests and diseases and lack of market Indian experience: Mobilization, sensitization of members, neighborhood group formation, linkage to agricultural extension workers. Place: Bwerenga, Entebbe Road Target group: Women in the neighborhood, teachers of the primary school Duration: 6 months Expected end results: Acquired knowledge, group formation, skills acquired Any other information: Managers of the project and CDOs to make follow ups of the started projects, more training and information to be given where need be.</p>
4.	 <p>Okiria Edith</p>	<p>Activity: Promoting indigenous Poultry (local) among rural woman Problem: Lack of knowledge / skills, soft epidemics, resistance of the project, market demand Indian experience: Neighborhood development society (village), Area development Society (parish level), Community development society (sub county),collective of women undertaking livelihood activity Place: Pallisa District Eastern Region Target group: Rural women Duration: 6 – 1 year Expected end results: Improved nutrition Any other information: managers of Feed The Future to make a follow up.</p>
5.	 <p>Ankunda Marion</p>	<p>Activity: Vegetable Growing (tomatoes and onions) among students, teaching and non- teaching staff Problem: Lack of knowledge (Ignorance), Capital, Land Indian experience: Training, group formation, and collective contributions, Hiring of land Place: Nyakasura School Target group: Students, non- teaching staff and female teachers Duration: 4 Months Expected end results: Enough supply of Vegetable, Improvement on the standards of living Any other information: The teachers and non- teaching staff will decide for their own enterprises.</p>




6.	 <p>Nannozi Jane Francis</p>	<p>Activity: Mobilizing members, sensitizing members, forming groups for growing vegetables Problem: Poor marketing, Giving less money, Lack of land, lack of skills, lack of knowledge, lack of storage facilities, weather, pest control Indian experience: Working in groups, Networking and creation of awareness Place: Mityana District Target group: Women, Widows, Single mother Duration: 5 months Expected end results: The rural woman grows and stands to support family, Enrollment of children for graduation, other members adapting Any other information: Improve & getting many friends from different areas.</p>
7.	 <p>Okello Geoffrey</p>	<p>Activity: Produce marketing (Maize and Beans) Problem: Poor market linkage, No women farmers leadership Indian experience: Collective marketing leading to better price bargain Place: NTC Mubende Target group: Female staff and female casual laborers who are utilizing the college land for agricultural production Duration: 5 months Expected end results: High profits from the sale of their agricultural produces, identification of the potential market Any other information: There is a potential market not yet fully utilized by the farmers around the college.</p>
8.	 <p>Mutabazi Damian</p>	<p>Activity: Irish potato growing Problem: High cost of production and low production, pests and diseases, price fluctuations on the market and lack of innovative skills Indian experience: Formation of groups to meet increased production, use of microfinance economies, knowledge on better methods of farming and improved livelihood Place: Kabale Bukinda CPTC, Target group: Rural women and female student teachers Duration: 6 months Expected end results: Increased production, Improved nutrition, Increased income, improved marketing, Any other information: Women empowerment and social development, improvement in levels of income and improved storage facilities</p>



9.	 <p>Musuuki Robert</p>	<p>Activity: Vegetable growing (tomatoes) Problem: Pesticides and Diseases, Climatic changes, Storage facilities, Market demand but less production and Lack of skills. Indian experience: Personal groups, Neighborhood groups, Area development society and Community Development society Place: Kibinge - Bukomansimbi District Target group: Rural woman/ VSLA groups Duration: 6-10 months Expected end results: Mobilizing and sensitizing local leaders and the community at large, Vegetable skills growing, 6-8 rural women groups shall be formed, Vegetable capacity supply in the community shall have increased. Any other information: Training groups to improve on record keeping, to bridge advocacy between the rural woman and CDS</p>
10.	 <p>Rosemary Naggujja Mugerwa</p>	<p>Activity: Briquette making Problem: Scarcity of fuel for cooking like charcoal and firewood, lack of knowledge and skills on how to use BIO mass waste to make Briquette, Lack of funds to buy the necessary equipment, lack of unity, market linkage, and poor attitude of people. Indian experience: Planning above anything, law of economic development (ensure all the money for fuel remains in our village), introduce Gender self learning to groom leaders, commitment and accountability to the group and entrepreneurship project, adapt the unique 3 way triangular model (a process oriented strategy), collect statistics and data and also link people to government. Place: Wakiso District Target group: Stay at home mums –one per home Duration: Life time project (continuous enterprenual program to grow into a fully established industry) Expected end results: Encourage people to stop using charcoal and firewood, Create a data base of all households and track briquette consumption in each household, By December 2018 our briquette should be in supermarkets, Availability of charcoal, environmental conservation, formation of small groups Any other information: Thrift and Micro finance to be registered into a cooperative bank, Each member to have a minimum of 3 sack gardens to generate additional income, Support families with disabilities</p>




11.	 <p>Tusingwire Patricia</p>	<p>Activity: Promote Hot Pepper Growing Problem: Lack of knowledge on the crop and market for it, No working scales at the farms for the produce, Weather especially the dry spells Indian experience: I will introduce weighing scales or encourage the out growers to weigh their produce as the Kudumbashree women farmers practice, Water harvesting for the dry spells., I will introduce the collective model from Kudumbashree where farmers come together and sell produce as a group and not individually Place: Wakiso Target group: The Rural women Duration: 6-8 months Expected end results: I expect many out growers for Hot pepper which will be sold to export companies like KK foods Naalya hence income for the women Any other information: I will acquire non farming skills like liquid soap and shampoo processing skills to train the women Neighbor Hood groups that are not interested in Hot pepper gardening</p>
12.	 <p>Namusoby Christine</p>	<p>Activity: Fruits and Vegetables (Banana plantation, Beans, Maize and Potatoes) Problem: Economic empowerment, access to credit, market linkages, lack of knowledge, woman empowerment Indian experience: Through the Kudumbashree training, rural women and children will be able to have a better nutrition and farming collective approaches, there will be an improvement on the poverty eradication through woman empowerment Place: JINJA Target group: Rural woman group Duration: 6 months – 1 year Expected end results: Improved nutrition, improved food security, income generation through proper farming with knowledge and training Any other information: Support for public services and investment in rural areas in order to improve women’s living and working conditions, Ensure access ownership and control the legal measures, appropriate credit schemes, support for women’s income, generating activities and the reinforcement of women’s organisation and networks are needed</p>
13.		<p>Activity: Vegetable growing (Spinarch and cabbage) Problem: Water, pests and diseases, poor soils and thieves Indian experience: Make manures from dung and urine from animals, involve the women neighborhood to grow vegetables and start NHG- ADS- CDS as in Kerala Place: Mukono in my compound Target group: Women in the neighborhood, market, restaurants, schools Duration: 4 months</p>




	Nakalembe Dorothy	<p>Expected end results: High yields if well managed, access to learn from my demo garden, I will save and hire land to grow more vegetables</p> <p>Any other information: Introduce the program to the local leaders and sensitize them together with CDO, formation of NHG, membership, structures and functions of Kudumbashree, Invite experts on value chain addition to train us</p>
14.	 <p>Oyella Joska Oringa</p>	<p>Activity: Vegetable growing</p> <p>Problem: Poor transport, Inadequate knowledge, Lack of market information, lack of storage facility, Improper post-harvest handling, price fluctuations, inadequate skills in production, climate change</p> <p>Indian experience: Team work, Skill development through trainings, Cooperative marketing of farm produce, sensitization of members in the community, value addition, use of farm residues for manure, use of organic pesticides, bucket watering, use of cages for transportation of perishable crops, rain water harvesting</p> <p>Place: Kitgum Core Primary Teachers College</p> <p>Target group: Female students</p> <p>Duration: 5 months</p> <p>Expected end results: Improved diet, Being self-reliance teachers, Increased income, Improved skill development, increased economic status, improved socialization of students, increased practical knowledge</p> <p>Any other information: The trainee will there after train pupils and their parents on the value of farming while improve school attendance, self reliance of the students</p>
15.	 <p>Nkayivu Leonard</p>	<p>Activity: Primary teacher empowerment economically and teacher settlement through saving and micro enterprises</p> <p>Problem: Teachers are living a poor life and are indebted, teachers drift from school to school and sometimes starve, lack of supplementary income.</p> <p>Indian experience: Formation of NHG and joint liability groups, diversification of enterprises</p> <p>Place: Kammengo CC – Mpigi district</p> <p>Target group: Primary teachers (women teachers) in private schools</p> <p>Duration: 6months</p> <p>Expected end results: SHG formed and functioning, subsidized food locally generated by and for teachers, increased saving and better standard of living, teachers stabilise in schools and teach effectively, diversification of livelihoods</p> <p>Any other information: Hope to extend this learning to tutors at PTC for downward cascading by teachers.</p>



16.	 <p>Nakanwagi Bonconsil</p>	<p>Activity: To organize, mobilize, sensitize, train and initiate a rural woman and youth into saving for an enterprise of their choice after drawing the activity plan and business model canvas</p> <p>Problem: Malnutrition and lack of income generating activities</p> <p>Indian experience: Solutions and innovations, Formation of groups, weekly meetings, saving culture, involving the women in the economic development of the area, collective marketing, managerial and technical skills, introduction of work books, accountability and transparency, practical training programs</p> <p>Place: Isingiro district</p> <p>Target group: Rural small holder women farmers, youth and already existing groups</p> <p>Duration: 4 months</p> <p>Expected end results: People’s mindset will change, better income, saving culture, asset acquisition eg Land, self-employment creation, exposure and learning innovations, collaboration and technical skills, family health improvement, collective best practices, operate in organized structures, increased standard of living</p> <p>Any other information: strengthening the already existing groups, feed them more knowledge and technical skills to improve on their enterprises, the rural woman needs to structure her goals by getting the most important priorities because they have a lot of things competing with.</p>
17.	 <p>Jesca Saboni Orodriyo</p>	<p>Activity: Mobilise women for agricultural enterprises</p> <p>Problem: Poor standards of living, traditional agricultural methods</p> <p>Indian experience: Use of bottom up approach to identify their own problems, solutions and innovations, involve the local leadership of local council and community development officers, identify group leaders and train them with leadership skills and value chain</p> <p>Place: Vurra Sub county</p> <p>Target group: Unskilled widows and single mothers</p> <p>Duration: 6 months</p> <p>Expected end results: Increased family income, improved food and nutrition, increased number of women in leadership and increased confidence and self-reliance</p> <p>Any other information: Strong communities, diversified agricultural methods</p>




18.	 Lalam Catherine Odong	<p>Activity: Vegetable production Problem: Climatic change, poor transport, price fluctuation of agricultural products, pests and diseases. Indian experiences: Collectiveness leads to change results, value addition leads to group product sale and group work poverty eradication for development among rural women Place: Pader district, Northern Uganda Target group: Child mothers and women Duration: 4 months Expected end users: To provide additional income to women to sustain their family Any other information: There should be consistent monitoring of these projects so as to encourage the rural woman about this prestigious government plan to develop the women to the economic development of the country.</p>
19.	 Gibutayi Florence	<p>Activity: Formation of Neighbor Hood Groups (NHG) Problem: Low production in maize growing, lack of funds for production activities Indian experience: Application of organic manure, internal savings and lending, access to agricultural loans Place: Bulambuli in Buyaga township Target group: Women (farmers) Duration: 6 months Expected end results: Increased yields, improved savings and lending schemes , linkage to agricultural loan facilities, Any other information: Monitoring and Evaluation, Need for market information and meteorology</p>
20.	 Opejo Richard Hasambo	<p>Activity: Promoting organic vegetable growing (tomatoes) Problem: There is lack of knowledge, lack of skills in production, lack of storage, pests and diseases Indian experience: Working in groups so as to benefit from each other, marketing/production costs are reduced when members are in a group Place: Ndegeya Core PTC, Masaka district Target group: Female teacher trainees Duration: 6 months Expected end results: Female teacher trainees should be able to form their own groups where they will be working after graduating, improved nutrition for students, practical skill development in vegetable production Any other information: Working with Kudumbashree trainers</p>


21.	 <p>Eleanor Norah Itungu</p>	<p>Activity: Passion fruit marketing to increase income in the Rwenzori region</p> <p>Problem: Value chain enhancement and access to good market for rural women and youth passion fruit farmers, elderly destitute</p> <p>Indian experience: Improving the supply chain through certification as a means of increasing rural income, Grass root groups organisation as a model of development, Bulking and group bargaining for better prices, Looking out for the poorest of the poor as a means of developing communities eg taking care of the destitute.</p> <p>Place: Kitholhu, Ihandiso, Kisinga, Kyondo, Bughoye and Bwesumbu sub counties of Kasese district, Western Uganda.</p> <p>Target group: Rural women, Rural youth below 35 years, (Total target 1000)</p> <p>Duration: 10 Months</p> <p>Expected end results: Stranger groups, better organisation, higher incomes, a good value chain that increases incomes.</p> <p>Any other information: El- Joy Foods limited is a private business with a mission to do business with the poor in order to uplift their welfare, we work with community leaders whom we train as our extension workers (Volunteers)</p>
22.	 <p>Atim Winnie</p>	<p>Activity: Value addition on orange flesh sweet potatoes and other food crops / cereals to make and package snacks and fortified foods</p> <p>Problem: Lack of knowledge and skills among the women, Lack of access to credit from the financial institutions, poor market linkages.</p> <p>Indian experience: Training of the women groups, Saving within the group to access capital and credit from banks, Being inclusive in the value chain of production</p> <p>Place: Soroti- Eastern Uganda</p> <p>Target group: Rural women within the ages of 18 and above</p> <p>Duration: 4-6 months</p> <p>Expected end results: Establishment of a pastry and Bakery unit.</p> <p>Any other information: The group will diversity into snacks from other native crops like soya, g/nuts and so on to counter other disadvantages of producing just one product, Packaging of fortified foods like flour might be subject to evaluation and certification by UNBS.</p>



23.	 <p>Nseko Timothy</p>	<p>Activity: Vegetable and Water melon production Problem: Low income, Limited time for students (girls who are going to participate due to their tight school schedule) in production, Poor transport and market information and conservativeness. Indian experience: Formation of NHG for collective responsibility, Formation of small saving groups to generate capital Place: Iganga District (Iwawu and Ntinda village) Target group: Women aged 18-45 years school girl aged (15-20 years) Duration: 6-9 months Expected end results: Provision of supplements inform of greens/ vegetable to boost children nutrition and health, Increasing the income of house wives/ women and encourage them to save. Any other information: Encourage value addition to the products eg, Students are supposed to blend Juice from their watermelon and avoid synthetic juice at school, School for local and external market</p>
24.	 <p>Jackline Kyomukama</p>	<p>Activity: Irish potato growing Problem: Limited land, poor transport, lack of enough knowledge, lack of enough marketing skills of the products and perishability of products Indian experience: To form women groups starting from neighborhood homes so as to save money and be able to sensitize the women by trainings so as to acquire enough knowledge Place: Kabale Target group: Women in neighborhoods, women farmers Duration: 3- 6 months Expected end results: Additional value on the irish potatoes, more trainings to improve knowledge on marketing skills, representing women internationally Any other information: To promote communication channels especially by inviting extension workers to improve on our product, the group to have a vision that will help in the future.</p>
25.	 <p>Nakiranda Miriam</p>	<p>Activity: Creation of self employment through skills development trainings. Problem: Inadequate land for agriculture, increased school drop outs and high rate of unemployment Indian experiences: Formation of groups, skill development encouragement to lead to self employment. Place: Bugobya Village, Busedde Subcounty, Jinja district Target group: Female school dropouts Duration: 6 months Expected end results: Improved skills for self employment, Improved livelihood, reduced dependency and strategic enterprise selection, increased employment opportunities Any other information: Need for refresher trainings and incorporation of participants into other training in the same line such as skills development, leadership skills, monitoring and evaluation and financial literacy</p>




26.	 <p>Lubuulwa Ritah</p>	<p>Activity: Vegetable growing Problem: Poor packaging (value addition), Poor market linkages, Poor quality of Vegetables Indian experience: Group collective farming, introducing organic farming in Vegetable growing, Value addition and quality packaging, Book keeping / savings, Empowerment through trust / bonding Place: Central Region (Wakiso) Target group: Farmers (women), marginalized women Duration: 5 months Expected end results: For the group to be able to sustain its self, production of other products ie, Diversification, increase in the income, increase in self confidence Any other information: Personally, am going to be challenged because people in my society are more capitalistic people but I know with time I will catch up.</p>
27.	 <p>Agasha Glorious</p>	<p>Activity: Promoting Vegetable growing among women group Problem: Shortage of water especially in dry season, shortage of organic manure, not everyone will adopt the project Indian experience: Preservation of water in the rainy season, Let them make compost manure and organic manure, let them select for themselves Place: Bushenyi Target group: Women in neighborhoods Duration: 4 months Expected end results: Engagement of 10 women in vegetable growing Any other information: To involve other personnel like Agricultural officers and CDOs, sensitizing more on how to grow vegetables and focus on poverty eradication using women groups</p>
28.	 <p>Gumisiriza Dominic Joram</p>	<p>Activity: Improving Banana plantation farming using organic manure Problem: In adequate organic manure Indian experience: Preparation of compost and farm yard manure Place: Bishop stuart core primary teacher's college Target group: College students, neighborhood women groups , teaching and non teaching staff Duration: 1 year Expected end results: Student teachers earn a living from the acquired skills, a large number of women to be involved in banana plantation farming Any other information: Put a focus on poverty eradication using women groups</p>




29.	 <p>Nabukenya Lillian Immaculate</p>	<p>Activity: Sales of honey and peanut full packaging Problem: Low income levels, lack of knowledge, poor feeding (social problems), lack of training skills, market linkages, transport, climate and access to credit Indian experience: Better living conditions, improved infrastructure, micro-enterprises and power to the people Place: Aduku Lira Target group: Youth and single mothers Duration: 2-5 years Expected end results: Employment opportunities, increased household income, better health and nutrition, increased market opportunities Any other information: The mission seeks to achieve women empowerment</p>
30.	 <p>Catherine Nantongo Thatcher</p>	<p>Activity: Skilling for wage improvement in value addition to locally available farm produce. Problem: Lack of skills in market information, My location is very town- centric/ urban meaning the people in my neighborhood are already employed whereas am consistently looking for rural people to work with and share knowledge as well as to benefit as suppliers of the things we add value to Indian experience: The presentation by Shibu on setting up a training center that provides hands on skills, job placement, life skills and innovative methods inspired me Place: Acre farm with structures in Bweyogerere, Wakiso Target group: Leaders for women’s groups, youth groups, fellow farmers and those seeking to learn sustainable farming practices Duration: 6 months Expected end results: To have a starting site that has examples on how one can use available space, materials and nature to grow different things and how to add value to them, Increased trainings of 20 women Any other information: In the long run, I hope to have a center where people can learn, tour and share information as information seems to be a significant barrier</p>




31.	 <p>Ndugga Godfrey</p>	<p>Activity: Training of tutors, teachers and community members in collectivism and rural women empowerment in Agriculture. Problem: Lack of collectivism among teachers, improper use of savings, lack of production component in our community mobilization. Indian experience: Identification of real need, proper training before forming NHG and formation of collective SHG Place: Busuubizi Core PTC catchment area (Busuubizi Parish and Madudu parish) Target group: Female teachers, tutors and selected community members Duration: 6 months Expected end results: NHG formed, project identified, savings made Any other information: Principal will be briefed, CPD carried out, college tutors form NHG, dissemination of information to selected NHG.</p>
32.	 <p>Joy Mary Lwanga</p>	<p>Activity: Forming women farming groups Problem: The rural women lack knowledge and Skills, lack of leadership, lack access to credit, lack experience working in groups, problem of climate change Indian experience: Forming NHG, ADS, CDS- the bottom up approach, they address economic, social and women empowerment, they have Micro finance to address lack of credit for rural women Trainings are conducted Place: Kabulanaka on Zirobwe Road Target group: Rural women who are involved in agriculture Duration: 6 months Expected end results: Get women organized in groups about 5-10 women, Mobilize farm based enterprise for collective marketing, families involved, standard of living improved, job creation for the women, increased income, Any other information: Future plans for the community is to involve them in Agro tourism, training in organic farming and eco system, Solar drying of vegetables and fruits for longer shelf- life</p>
33.	 <p>Noela V. Ojara Ogwal</p>	<p>Activity: Cassava for Growth Problem: High levels of food insecurity and malnutrition, High levels of poverty and illiteracy among grass root women, Increased number of women headed households, Cultural barriers limiting women's economic empowerment;access to finance,land and education Indian experience: Solution-Government led interventions with a bottom top approach purely administered not in the main government administrative structure,the “Kudumbashree Mission”, Solution&Experience- The early realization of the importance of women self empowerment economically and through literacy. The innovative model of “self help groups (NHG), ADS and CDS, Innovation-Women given opportunity to rally behind areas of economic interest,empowered, facilitated and monitored over time, Innovation-Nutrimix as a successful business that I can replicate within our own industry. Place: Tebung Village, Ngetta parish,Ngetta sub-county Lira district</p>




		<p>Target group: Women drivers of change Duration: Time: Dec 2017 –Feb 2018</p> <ul style="list-style-type: none"> • Phrase 2: Alili Village, Barr Apwo Parish, Lira sub-county, Lira district • Time: Feb- March 2018 • Time: April 2018 Rethinking, strategizing and training • Phrase 3: Roll out plan (Areas chosen depending on DOF management • Time: May 2018 <p>Expected end results: Short term</p> <ul style="list-style-type: none"> • 3 pilot women's self help group at the village level (10 members) save up to a minimum of 1000 weekly. 90,000 in three months (1000 @ 30,000/-ugsh per month). • Full functional bank account in a women friendly bank like Finance Trust • Increased women's esteem through mentorship. <p>Long term (6-12 months)</p> <ul style="list-style-type: none"> • 6 running model self women groups in different locations within districts of operation • 2 self help groups in the village level in areas of Phrase 1 & 2 implementation. • First women leaders meeting in the ADS level as we work to form a CDS rallying to lobby and work with government. • Established farm based enterprise like seed Multiplication gardens to compliment their incomes. • Rally Cultural, Faith-Based, Political and Government institutions to support the Initiative and embrace for replication- Roll out. <p>Any other information: Have a full management meeting to discuss the plan, endorse and implement.</p> <ul style="list-style-type: none"> • Use current structures in our out-growers communities to support the initiative without any additional funding. • Together for the good of Northern Uganda and this country as a whole, we shall hold on persistently to achieve our dream
34.		<p>Activity: Formation of groups of women and training (student teachers, primary teachers and community (women) in agriculture skills and creation of demonstration gardens Problem: Agriculture skills learnt at college level (PTC) are not trickled to primary schools and to the community (women) Indian experience: Skills training, follow up, support and monitoring of activities and empowerment/ organized leadership, formation of neighborhood groups, credit facilities and saving culture Place: Kibuli PTC – 1st phase Target group: Female students, primary school teachers and women in the community Duration: 4 months Expected end users: Agricultural projects at PTC level, primary level and community (women groups)</p>




	Muteesasira Sam	Any other information: I have a dream to have the project operate country wide through core PTC networks
35.	 <p>Tugume Desteo</p>	<p>Activity: To form Rukoge Women self-help group Problem: low incomes, low hygiene and poor nutrition status Indian experience: Neighboring group, Economic empowerment (microfinance), Nutrimix, Micro-enterprises/self employment (paper bags, palliative care, animal birth control activities), Mother kitchen Place: Hoima District-Hoima Municipality Busisi Division in Rukoge Cell Target group: Like Minded women who are neighbors Duration: 6 month Expected end results: Capital for lending in the first six months</p> <ol style="list-style-type: none"> 1. 15 members * 1,000 * 4 weeks * 6 months = 360,000/= 2. 15 members * 2,000 * 4 weeks * 6 months = 720,000/= <ul style="list-style-type: none"> • Availability of vegetables for improved nutrition. • Improved hygiene and sanitation due to collective construction of facilities • Increased production of salable items. • Increased cooperation of women in the group. • Increased documentation at group level. <p>Any other information:</p>
36.	 <p>Bidodo Benedict</p>	<p>Activity: Sensitization (group formation) Problem: Low Nutrition levels and low income Indian experience: Women Neighborhood Groups Place: Musasa LC 1 Target group: Women Duration: 3 months Expected end results: 2 groups formed, having identified a project each. Any other information:</p>




37.	 <p>Nakidde Viola</p>	<p>Activity: Formation of model groups for Value chain management Problem: lack of Collective bulking, lack of post-harvest handling and long distance Indian experience: Skilling, enterprise selection and post-harvest handling Place: Nagojje, Kyampisi, Kimenyedde, Ntunda in Mukono district Target group: Women farmers Duration: 6 months Expected end results: Collective marketing, improved post-harvest handling and record keeping, formation of four model groups Any other information: Training by sub county extension workers, training in accounts management and saving culture.</p>
38.	 <p>Bekiita Silvestri</p>	<p>Activity: Banana plantation growing Problem: Banana bacterial wilt, lack of skills, Inadequate water supply and poor soils Indian experience: Identifying health suckers, training community to get skills and knowledge and better living conditions Place: Bushenyi Core PTC Target group: Students and neighboring community (teachers, non-teaching staff) Duration: 1 year Expected end results: Students and neighboring community get proper skills and knowledge of growing banana plantation, increased household income, employment opportunities and women empowerment in leadership, formation of groups practicing better methods of farming Any other information: The mission aims to achieve women empowerment, poverty eradication and democratic leadership, financial empowerment through microfinance.</p>
39.	 <p>Nyangoma Grace</p>	<p>Activity: Production of high quality Bean seed through organic farming Problem: Training on how to plant quality seeds, picking up of modern farming that is to plant in rows & spacing, collecting data for crops, doing post-harvest handling Indian experience: Formation of NHGs involving, selecting quality executive members (i.e. chair person, treasury, secretary), to meet weekly and record keeping of the saved money Place: Hoima district, Kyabigambire S/C, Hoima Masindi road Target group: Bagonzakukora joint farmers group Duration: 6-12 months Expected end results: Achievemnt through correct implementation involving technical staff from NARO research institute, seed bank officials, strengthening of existing farmer groups and formation of new groups Any other information: It is a target for us to work hard and train farmer groups of different villages and enterprises in order to benefit or meet the goal</p>



40.	 <p>Betty Kyomugisha</p>	<p>Activity: Formation of groups for Tea seedling production Problem: Lack of market, lack of operation to produce a company farm, no high level of education, lack of limited business at background Indian experience: Family group, villages, sub counties, district levels, parishes Place: Rukiga district Target group: Women group farm Duration: 6 months – 2years Expected end results: Education opportunities , local economic development Any other information: Women have been able to access credit to establish business.</p>
41.	 <p>Nabachwa Mary Jacqueline</p>	<p>Activity: Skilling the women in saving and investment Problem: Poor saving and investment skills among women Indian experience: Introducing neighborhood groups who will be trained on how to save and invest their money, skills development through training and value addition on the produce in agricultural enterprises Place: Maryhill High School Target group: Women staff members Duration: 6 months Expected end results: Neighborhood groups will be formed, development of saving culture and skills development in the chosen appropriate enterprises. Any other information: after formation of the groups on training, women will choose appropriate enterprises both agricultural and non- agricultural</p>
42.	 <p>Akugizibwe Jacent</p>	<p>Activity: Community entry at all levels, Mobilization of NHG group formation ,Sensitization in groups, dynamics and leadership skills, Formation of Group bi – laws, Savings and credit Sensitization, Legalizing the group with the relevant government offices, Bank account opening Problem: Disownership of the projects due to lack of involvement of the stakeholders and beneficiaries Indian experience: Working with Neighborhood groups Place: Hoima /Kagadi District Target group: Rural women (Neighborhood groups) Duration: 3 - 6 months Expected end results: Groups formed (NHG), Sound leadership in place of legalized groups, bi- laws in place Any other information: Plan with the group to start up IGAS after receiving Entrepreneurship skills and also link up with key stakeholders for monitoring</p>

43.	 <p>Anna Kwatampora</p>	<p>Activity: Vegetable growing and formation of groups Problem: Women not working together, lack knowledge and skills Indian experience: A programme to address poverty through NHG, ADS, CDS Place: Nyakayojo, Mbarara Target group: Nyakakoni women's group Duration: 4 months Expected end results: The district knows the established group, The group well established with effective leaders selected by group members at all levels, increased yields and income, well established gardens Any other information: Women have started savings weekly, Groups are meetings monthly to give reports.</p>
44.	 <p>Ndyomugenyi Rosemary</p>	<p>Activity: Beans production and marketing Problem: low production, Lack of marketing skills, poor saving culture among women Indian experience: Group formation, leadership formation, enterprise identification and prioritization, collective marketing and value chain development Place: Kabale- Rushoroza Target group: Rural poor women Duration: 6 months Expected end results: Formed group of 10-15 members, formed good leadership, saving group and enterprises in bean production and marketing , and starting of non-farm enterprises. Any other information: Members be grouped according to their interests of enterprises, linking the group with the banking sectors</p>
45.	 <p>Izongoza Margaret</p>	<p>Activity: Promoting Mushroom cultivation Problem: lack of skills in seed production, lack of awareness, lack of mushroom houses Indian experience: Neighborhood group creation, collective marketing and savings Place: Kabale Municipal Council, Nyabikoni ward Target group: Abarihamwe Women's group Duration: 6 months Expected end results: Gaining knowledge, Saving culture developed, improved gardens, improved production and good quality of mushrooms, improved incomes Any other information: Networking with government and NGOs</p>

46.	 <p>Ssekyundwa Tom</p>	<p>Activity: Promoting the growing of vegetables organically Problem: Women lack money generating project yet vegetables can do well in the area Indian experience: Indians grow variety of vegetables and generate a lot of income from them Place: Rural Nakaseke (Village / Parish) Target group: 2 groups of (5-10) Women & College Students Duration: 4 months Expected end results: Women improving their lives, Improved nutrition, Any other information: Focus on development through Agricultural projects,</p>
47.	 <p>Ochieng Francis</p>	<p>Activity: Promotion of organic Cabbage cultivation through rural women groups. Problem: Lack of knowledge and skills, resistance by other individuals, Pests and diseases, market demand to boost prices. Indian experience: Forming groups as neighborhood groups, Area Development Society and Community Development Group Place: Rubongi sub county, Tororo district Target group: 3 groups of 10 women & Tutors Duration: 6 months Expected end results: Improved skills in organic vegetable production, improved productivity, increased incomes. Any other information: Follow up</p>
48.	 <p>Kaahwa Jolly</p>	<p>Activity: Poultry project (mobilization, sensitization, project identification and training of students) Problem: Lack of knowledge and skills, negative attitude/cultural beliefs, theft, lack of market and epidemics over the project Indian experience: Family groups, NHG-village groups, ADS- parish groups, CDS- sub county groups Place: Butera CPTC, Mparo division, Hoima district Target group: Female students and rural women Duration: 12 months Expected end results: All students to have formed groups and acquired practical skills on poultry keeping Any other information: Training them on organic farming, train them in organic pesticide making, train them on value addition</p>

49.	 <p>Ayubu Anna Atwok</p>	<p>Activity: Vegetable growing (carrots, green pepper and amaranthus) Problem: Inadequate land, market linkage, negative attitude, pests and diseases Indian experience: Increase household income, improve diet, create self employment and , improve on standard of living eg education Place: Shimon Core PTC, Wakiso district Target group: Female teacher trainees, women in the community, non teaching staff Duration: 4-6 months Expected end results: Enterprise management, saving ability, improved standard of living and improved diet, formation groups atleast 1 for each target group Any other information: More training should be given to the community since most of them are illiterate</p>
50.	 <p>Aduko Harriet</p>	<p>Activity: Promoting Brick making as an alternative activity being a demand driven project Problem: Unpredictable climate, lack of knowledge, Lack of skills/personnel to train, lack of space/land and conservativeness/adoption of new innovation challenge, lack of saving culture Indian experience: Sensitization of the group, trainings on quality production, record keeping, supply chain to provide right products to the right people, Formation of self help and neighborhood group, community society group at parish to form parish council and CDS at regional sub county, collectiveness of women, utilization of the environment to reduce costs Place: Arua CPTC Target group: All female staff (group employees, non-teaching and teaching staff), female students Duration: 6 months Expected end results: Acquisition of knowledge and skills, well backed bricks each sold at 300/= , increased income and self-reliance, improved saving skills, identification of market, improved production, increased profits Any other information: The supervisors to give enough support, the group members may need to select their own choices on selecting their enterprises, strengthening of the community for sustainability of family, environmental management and conservation, diversification of enterprises, increased access to government opportunities, supervision by the FTF MANAGE</p>
51.	 <p>Ogwang Simon</p>	<p>Activity: Formation of self help groups through students in the community Problem: Course duration only 2 years, new set of students after every 1 year, congested college programmes Indian experience: Bottom top approach of Kudumbashree and formation of the SHG Place: St. John Bosco PTC Lodonga Target group: College students, women teaching and non teaching staff Duration: 3 months Expected end results: formation of 3 Student self help groups, subscription of members and formation of executives, laid down of the ground group rules Any other information: The supervisors to give extra support, the groups to choose the enterprise to take</p>

52.	 <p>Yagala Julian</p>	<p>Activity: Organic farming (kitchen gardening) Problem: Lack of improved methods in kitchen gardening to improve on household income, no collective marketing, lack of improved dietary practices Indian experience: Practice improved methods in organic farming and collective marketing Place: Kabarole district , Kiyombya S/C Target group: Women farmers Duration: 6 months Expected end results: Farmers will have improved yield, farmers will market collectively, farmers will improve on their incomes, improvement o dietary practices, availability of vegetables throughout, formation of 3 farmer groups with 10-15 members Any other information:</p>
53.	 <p>Ssengonzi Julius</p>	<p>Activity: Entrepreneurial Farming (maize and passion fruit) Problem: Poor quality of produce, Low market linkages and prices, lack of collectivism among the women Indian experience: Agricultural production based on group farming, Value addition, Effective market chains, Continuous skills development, Saving and capital contribution Place: Kabukunge Primary Teachers College, Kalungu Target group: Female youth, Students Duration: 6 Months Expected end results: Improved quality of produce, Enough market opportunities, Good market prices, group farming production, increased food supply, increased income, 364 students engaged and 200 women Any other information: Entrepreneurial farming is to transform female youth from traditional (poor quality) to profit oriented farm and to solve capital (inputs) challenges</p>
54.	 <p>Akello Esther</p>	<p>Activity: Promoting organic Vegetable production for improved nutrition and income generation Problem: Agriculture in the PTC is taught and learnt to pass the PTC curriculum/ examination, the college community does not accord due importance to agriculture as an income generating activity Indian experience: Use of available resources and opportunities for economic empowerment, production to meet the local demand of the immediate community, positive mindset for effective and impact based work Place: Soroti Primary Teacher’s College Target group: Students of Soroti CPTC, Female teachers of Soroti Core PTC, immediate surrounding women in college community Duration: 6 months Expected end results: Students Fully empowered on organic production skills of various vegetables, self-reliant community in co-existence, starter capital for teacher trainees, improved nutrition at the college, savings and record keeping, atleast 4 groups formed</p>

		Any other information: Maximum use of the factors of production which are not currently in full utilization, cultivation of positive attitude across all stakeholders in the agriculture projects.
55.	 <p>Wejuli Hagai</p>	<p>Activity: Promoting Poultry project in schools and the community (mobilization, sensitization and project identification) Problem: No access to credit facilities, lack of knowledge, disease and parasite control, lack of market, lack of skills Indian experience: Family groups, NHG- Village groups, ADS- Parish groups, CDS- Sub county groups Place: Nyondo PTC/ Subcounty Mbale district, Masafu Subcounty Busia district Target group: Students (female students), rural women Duration: 12 months Expected end results: All female students and rural women to have acquired practical skills and entrepreneurship skills, improved nutrition, 10 groups formed at the subcounty level Any other information: Train students and rural women on organic farming, fruit production, vegetable production, entrepreneurship skills and value chain addition.</p>
56.	 <p>Nakayemba Allen</p>	<p>Activity: Promoting of Vegetable growing Problem: Malnutrition, poverty among women Indian experience: Group savings, value addition, collective marketing, collective production/farming Place: Kiziba, Wakiso district Target group: Women groups, Youth groups Duration: 4 months Expected end results: Increased family incomes, improved diet, reduced nutritional diseases among family members Any other information: Replication of skills gained from collective gardening back to their home for a daily balance.</p>

Annexure –IV: Feedback analysis

Respon- dents	Dr Ravi Nandi- Program Manager - MANAGE-Emerging value chain model for sustainable and inclusive growth	Shri Harikishore I.A.S-Executive Director Kudumbashree-Introduction to Kudumbashree	Smt Amrida, Programme Officer, Kudumbashree-Development approaches of India and Kerala	Shri Priya Paul – Programme Manager- Kudumbashree - Kudumbashree community structure	Shri Priya Paul – Programme Manager- Kudumbashree - Kudumbashree microfinance activity	Dr Rahul, Thematic Anchor-Kudumbashree - Kudumbashree Approaches for Non Farm livelihood	Shri Priya Paul – Programme Manager- Kudumbashree- Kudumbashree microenterprises	Dr Rahul, Thematic Anchor-Kudumbashree - Kudumbashree Approaches for Farm livelihood	Dr Rahul, Thematic Anchor-Kudumbashree - Collectives in Farm livelihoods	Sky pe Sessions with the Rice Farmers, with the Skill agency	Mr Shibu N.P, Programme Manager- Kudumbashree , Skilling approaches	Dr Ravi Nandi- Program Manager - MANAGE-Emerging value chain model for sustainable and inclusive growth	Smt Amrida G.S, Programme Officer-Kudumbashree - Social Development Approaches	Smt Amrida G.S, Programme Officer-Kudumbashree - Gender Development Approaches	Field visits – Dr Ravi Nandi, Dr Rahul, Amrida G.s, Priya Paul, Shibu N.P, Agriculture institute (SESE)	Mr. George Muteekanga, Assistant Commissioner and Point of conduct of FTF-ITT, Coordination and management	Accommodation	Logistic	Food	Over all impression of the training programme
1	8	10	9	9	10	10	9	8	10	7	10	10	8	7	10	9	7	9	9	8.89
2	6	7	7	8	8	8	8	7	6	7	8	9	8	8	9	9	9	9	9	7.89
3	9	9	10	10	9	9	8	9	9	8	10	10	10	9	10	10	10	10	9	9.37
4	9	9	9	9	8	9	9	10	9	7	10	9	10	9	8	10	6	10	9	8.89
5	9	8	8	9	8	8	8	8	9	9	9	9	9	9	10	10	10	9	9	8.84
6	9	9	9	10	10	10	9	10	9	8	8	10	9	10	10	10	9	10	9	9.37

7	9	9	9	10	8	10	9	8	9	6	8	10	8	9	8	10	10	8	8	8.74
8	9	9	9	9	10	9	10	10	10	9	9	10	10	9	10	10	5	7	8	9.05
9	8	7	8	9	9	9	8	9	9	8	9	9	8	8	9	9	10	10	1	8.74
10	9	10	7	7	7	10	9	10	7	6	7	9	7	7	9	10	10	10	7	8.32
11	9	8	10	10	10	10	10	9	9	10	10	9	9	9	9	9	10	7	8	9.21
12	9	9	9	9	8	10	10	9	9	8	8	9	9	9	10	10	9	10	9	9.11
13	9	9	9	9	8	9	8	9	8	9	8	9	8	9	10	10	10	10	8	8.89
14	9	10	9	10	10	10	10	8	9	10	8	10	6	7	10	10	10	8	5	8.89
15	8	7	8	10	9	9	9	9	7	9	8	9	8	9	10	9	10	9	9	8.74
16	9	9	10	10	9	9	10	9	9	8	9	10	9	10	9	9	6	8	5	8.79
17	9	6	7	6	10	7	7	9	9	6	9	8	9	9	6	8	5	5	5	7.37
18	8	8	9	8	8	7	8	7	8	7	8	7	7	7	8	9	9	9	8	7.89
19	8	6	8	9	7	10	8	10	8	9	7	9	8	9	8	9	10	8	9	8.42
20	9	10	9	9	9	10	9	9	9	7	8	9	8	8	10	9	6	7	7	8.53
21	8	9	8	8	8	8	8	8	8	7	8	9	8	8	7	9	7	7	7	7.89
22	9	7	9	9	10	9	9	9	9	6	8	9	9	9	8	9	10	7	9	8.63
23	9	10	9	10	8	10	10	9	9	7	9	9	9	10	6	9	10	8	9	8.95
24	8	9	8	9	9	9	10	9	10	8	9	10	9	9	8	9	9	8	5	8.68
25	8	9	8	8	8	7	8	8	8	7	8	8	8	8	9	9	7	7	6	7.84
26	9	7	8	9	9	8	10	7	8	9	9	9	8	8	9	9	7	7	6	8.21

27	9	9	10	9	9	8	10	9	9	9	6	8	8	10	7	10	9	10	9	8.84
28	8	10	9	8	9	9	10	10	9	10	9	9	9	8	10	9	8	8	8	8.95
29	9	10	9	9	10	10	10	9	10	9	10	9	10	9	10	10	9	8	1	9.47
30	9	10	9	10	9	10	10	8	9	9	10	8	10	9	9	10	6	7	9	9.00
31	10	10	10	10	10	10	10	10	10	8	10	10	8	10	9	10	7	10	4	9.26
32	10	8	10	10	10	10	10	10	10	10	10	10	10	10	10	10	6	8	9	9.53
33	9	8	9	8	9	9	8	9	8	6	9	8	8	8	9	9	9	9	4	8.21
34	8	7	7	7	7	8	7	8	7	9	7	9	7	10	9	9	6	8	8	7.79
35	8	9	9	10	9	9	10	10	9	10	10	9	9	9	10	10	7	8	9	9.16
36	8	8	9	9	8	9	8	10	9	9	9	10	10	9	9	9	10	9	9	9.00
37	9	10	9	10	10	10	6	10	10	4	8	10	7	10	7	10	10	8	9	8.79
38	10	9	9	9	9	8	9	8	9	6	6	9	8	8	9	8	4	10	9	8.26
39	9	8	8	9	7	8	8	8	9	7	8	9	9	9	9	9	6	10	9	8.37
40	9	7	8	8	8	8	8	8	9	8	9	9	9	9	10	10	9	10	8	8.63
41	8	10	9	8	7	8	9	8	7	6	8	9	6	7	9	10	9	9	9	8.21
42	8	7	7	7	7	9	10	9	8	6	9	10	9	9	8	8	7	8	9	8.16
43	8	8	8	7	7	8	8	8	8	7	7	8	7	8	9	9	9	6	9	7.84
44	10	10	10	10	10	10	10	10	10	9	10	10	10	10	10	10	10	6	9	9.68
45	8	7	8	9	10	9	9	9	9	8	9	10	10	10	9	10	10	7	6	8.79
46	8	8	9	8	8	8	9	8	8	8	9	9	10	8	9	8	9	8	9	8.47

47	8	8	9	9	9	9	9	9	10	7	8	9	8	8	10	10	7	7	7	8.47
48	9	9	8	8	8	8	10	9	9	8	9	10	8	8	8	9	7	8	9	8.53
49	8	9	8	10	10	10	10	10	9	9	10	10	10	9	10	10	8	8	7	9.21
50	8	8	9	9	9	10	9	10	9	9	9	9	8	9	10	9	10	10	9	9.11
51	8	7	8	9	7	9	7	7	7	9	6	10	6	8	10	10	8	9	9	8.11
52	9	7	6	10	10	8	10	9	8	5	6	9	8	9	9	10	9	10	9	8.47
53	8	8	10	10	10	10	10	10	10	6	9	10	10	10	10	10	7	7	7	9.05
54	10	10	10	10	10	10	10	10	10	8	10	8	10	10	5	5	5	5	1 0	8.74
55	9	9	10	9	9	9	9	10	10	9	9	10	10	9	8	10	6	6	1 0	9.00
56	10	10	9	9	10	10	10	9	10	8	9	10	10	9	7	10	8	9	9	9.26
																				8
	8.66	8.74	8.68	8.95	8.79	9.02	9.00	8.91	8.80	7.8 2	8.57	9.21	8.59	8.79	8.8 9	9.36	8.14	8. 27	0 9	8.6 9

Annexure V: Pre and Posttest Analysis

S/N	NAME	PRETEST MARKS (30)	POST TEST MARKS (30)
1	Eweu Jackson	25	27
2	Naigaga Hellen	24	27
3	Nafula Inid	16	23
4	Okiria Edith	9	19
5	Ankunda Marion	22	27
6	Nannozi Jane Francis	12	19
7	Okello Geofrey	22	23
8	Mutabazi Damian	16	20
9	Rosemary Naggujja Mugerwa	21	27
10	Musuuki Robert	13	17
11	Tusingwire Patricia	19	24
12	Namusobya Christine	13	18
13	Nakalembe Dorothy	19	21
14	Oyella Joska Oringa	21	27
15	Nkayivuu Leonard	23	27
16	Nakanwagi Bonconsil	19	26
17	Jesca Saboni Orodriyo	20	25
18	Lalam Ctaherine Odong	20	24
19	Gibutayi F;lorence	24	22
20	Opejo Richard Hasambo	23	27
21	Eleanor Norah Itungu	26	26
22	Atim Winnie	19	24
23	Nseko Timothy	21	24

24	Jackline Kyomukama	20	24
25	Nakiranda Miriam	22	27
26	Lubuulwa Ritah	18	24
27	Agasha Glorious	13	17
28	Gumisiriza Dominic Joram	21	25
29	Nabukenya Lillian Immaculate	11	19
30	Catherine Nantongo Thatcher	24	
31	Ndugga Godfrey	25	24
32	Joy Mary Lwanga	21	26
33	Noela V. Ojara Ogwal	23	26
34	Muteesasira Sam	18	22
35	Tugume Desteo	25	25
36	Bidodo Benedict	24	25
37	Nakidde Viola	26	24
38	Bekiita Silvestri	17	18
39	Nyangoma Grace	6	19
40	Betty Kyomugisha	5	15
41	Nabachwa Mary Jacqueline	21	21
42	Akugizibwe Jacent	16	21
43	Anna Kwatampora	18	22
44	Ndyomugenyi Rosemary	15	21
45	Izongoza Margaret	12	20
46	Ssekyundwa Tom	15	24
47	Ochieng Francis	13	18
48	Wejuli Hagai	15	21
49	Kaahwa Jolly	20	21
50	Ayubu Anna Atwok	23	22

51	Aduko Harriet	16	22
52	Ogwang Simon	21	24
53	Yagala Julian	19	25
54	SSengonzi Julius	19	26
55	Akello Esther	25	26
56	Nakayemba Allen	24	25
	Average	18.9	23.0

Annexure VI- Programme schedule



PROGRAM SCHEDULE

**International Training program on “Entrepreneurship Development among Rural Women”
13-22nd November, 2017 at St. Augustine Training Institute, Kampala, Uganda**

Time	Activity	Faculty
Day 1: Monday 13th November, 2017		
9.00 – 10.00	Arrival of participants and registration. Briefing of participants Courtesy Call to the Min of Education & Sports Headquarters	Uganda Team
10.30– 12.30	Courtesy Call to the Indian High Commissioner – Kampala	Ugandan team
13.00 -14.00	Lunch time	Institute
14.00 – 16.00	Self-Introduction	--
	Climate setting (expectation, group formation)	
Tea Break		
16.30 – 17.30	Orientation about MANAGE, FTF ITT and Back at Work Plan	Dr. Ravi Nandi
17.30 – 18.00	Question & Answer session	Program Manager, MANAGE
19.00	Dinner	Institute
Day 2: Tuesday 14th November, 2017		
8.30 – 09.00	Pre-Test	
09.00 – 10.30	Introduction to Kudumbashree	Shri. Harikishore, IAS Executive Director, Kudumbashree
10.30 – 11.00	Tea break	Hotel
11.00 – 12.30	Opportunities and Challenges for Rural women Entrepreneurship development in Uganda	Dr. Beatrice Byarugaba, Director Agricultural Extension services, Ministry of Agriculture, Animal Industry and fisheries - Government of Uganda.
12.30 - 14	Lunch & preparation for Inauguration	
14.00 – 16.00	Program Inauguration	
16.15 - 18.30	Hi Tea & Entertainment	

Day 3: Wednesday 15th November, 2017		
8.30 – 9.00	Recap	Tonnie
9.00 – 10.30	Kudumbashree Community organisation (NHG, ADS, CDS, registers , Bye law, Election, federations, Micro finance, Bank Linkage, grading,) Q&A	Priya Paul, Programme Manager N.P Shibu, Programme Manager
10.30 – 11.00	Tea Break	Institute
11.00 – 13.00	Kudumbashree and Local governance (Kudumbashree mission structure, local governance structure, convergences)	Amrida G.S Programme Officer Dr Rahul.k , Thematic anchor
13.00 – 14.00	Lunch Break	Institute
14.00 – 16.00	Presentation by National Agricultural Advisory Services Official	George
16.00 - 17.00	Question and Answer Session	Tonnie
Day 4: Thursday 16th Nov		
8.30 – 9.00	Recap of day 3	Tonnie
9.00 – 10.30	Kudumbashree livelihood approaches non-farm Govt sector: Nutrimix, Railway, Housekeeping Market based: Café Kudumbashree, Travels, Santhwanam (video and Skype)	Amrida Programme Officer Priya Paul, Programme Manager
10.30 – 11.00	Tea Break	Institute
11.00 – 13.00	Kudumbashree Skilling approaches – self-employment programmes (Video and Skype)	N.P Shibu, Programme Manager Dr Rahul.k Thematic Anchor
13.00 – 14.00	Lunch Break	Institute
14.00 – 16.00	Presentation by Representative Women Empowerment Program – Ministry of Gender Labor and Social Development Official	Tonnie
16.00 - 17.00	Question and Answer Session	Samuel
Day 5: Friday 17th Nov		
8.30 – 9.00	Recap of day	Tonnie
9.00 – 10.30	Agriculture livelihood approaches – (JLG, Cashew collective, Paddy collective, support system market system) (Skype and video)	Dr Rahul Thematic anchor Priya Paul, Programme Manager
10.30 – 11.00	Tea Break	Institute
11.00 – 13.00	Social Development approaches (BUDS, BRC, Gender, Ashraya, Balasabha, Tribal)	Amrida Programme Officer N.P Shibu, Programme Manager
13.00 – 14.00	Lunch Break	Institute
14.00 – 16.00	Value chain opportunities in rural entrepreneurship	Dr. Ravi Nandi Program Manager, MANAGE
16.00 - 17.00	Question and Answer Session	Samuel
Day 6: Saturday 18th Nov		
8.00 – 17.00	Field Visits to Women enterprises in Kampala and Wakiso District	Uganda team
Day 7: Sunday 19th Nov		
8.30 – 13.00	- Visiting Worship centers	

	-Visit to the Source of the Nile and – - Mahatma Gandhi Monument	Uganda team
13.00 – 14.00	Lunch	Ugandan team
14.00 – 16.00	- Meeting with the children, St Mary Institute	
16.00 – 21.00	– Uganda Cultural Entertainment - Ndere Cultural Center	Ugandan team
Day 8: Monday 20th Nov		
8:30- 09:00	MILLY(Most important lessons learned yesterday)	Priya Paul, Programme Manager
09:00-10:30	Social development approaches in Kudumbashree	Amrida, Programme Officer
10:30-11:00	Tea Break	
11:00-01:00	Gender approaches in Kudumbashree	Amrida, Programme Officer
01:00-02:00	Lunch	
02:00-04:00	Skype interaction with the beneficiaries	Shibu N.P
Day 9: Tuesday 21st November, 2017		
8.30 – 9.30	Post Test	
9.30 – 10.30	Back to Work Action Plans presentation by participants	Facilitators & MANAGE
10.30 – 11.00	Tea Break	--
11.00 – 13.00	Participant presentations of Back to Work Action Plans	Facilitators
13.00 – 14.00	Lunch Break	--
14.00 17.00	Participant presentations of Back to Work Action Plans	Facilitators
Day 10: Wednesday 22nd November, 2017		
9.00 – 11.30	Valedictory/ Closing/ Award of Certificates	
12.00 – 13.00	Lunch	Ugandan team
13.00 – 17.00	National Convention on Back at Work Plan under FTF ITT	Uganda team, MANAGE & Kudumbashree team
18.00	Departure of participants	



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International Training program on “Entrepreneurship Development among Rural Women” 13-22nd November, 2017 at St. Augustine Training Institute, Kampala, Uganda

Inauguration Program schedule

Time	Activity	
14:00	Assembly of Guests at the Venue	Organizers
14:00 – 14: 15	Uganda National Anthem India National Anthem Opening Prayer	MC: Mr. John Jjuuko
14.15 – 14. 30	Introduction of invited Guests	Organizers
14. 30 – 14.40	Welcome Remarks	Mr. George Muteekanga, Point of Contact (POC) Asst. Commissioner, Ministry of Education and Sports.
14.40 – 14.50	Welcome Remarks	Mr. Robinson Nsumba Lyazi, Director Basic & secondary Education, Government of Uganda
14.50 - 15.00	Remarks	Permanent Secretary MoES
15.00 – 15.15	Musical Interlude	Cultural Group
15.15 – 15.30	Introductory Remarks	Dr. Ravi Nandi, Program Manager, National Institute of Agricultural Extension Management (MANAGE), Ministry of Agriculture & Farmers Welfare, Government of India.

15.30 – 15.45	Key Note Address	Shri. Harikishore, IAS Executive Director, Kudumbashree
15.45 – 16.00	Special Guest	Hon Minister, Minister of State for Education in charge of primary, Mrs. Rose Mary Sseninde
16.00 – 16.15	Guest of Honor, Official Opening	H.E Indian High Commissioner to Uganda
16.15 – 16.45	Group Photography & Media Interviews	Organizers
16.45 – 18.30	Hi Tea & Entertainment	



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**International Training program on “Entrepreneurship Development among Rural Women” under
Feed The Future India Triangular Training Program.**

Valedictory Program schedule

Venue: St. Augustine Training Institute, Kampala, Uganda

Date: 22nd November, 2017, 12:00 Noon

Time	Activity	
12:00	Assembly of Guests at the Venue	Organizers
12:00– 12:05	Uganda National Anthem India National Anthem Opening Prayer	MC: Mr. John Jjuuko
12:05 – 12: 15	Introduction of invited Guests	Organizers
12: 15 – 12:30	Welcome Remarks	Mr. George Muteekanga, Point of Contact (POC) for FTF ITT Asst. Commissioner, Ministry of Education and Sports.
12:30 – 12:45	Feed Back from Executives	Organizers
12:45 - 13:00	Remarks	Mr. Robinson Nsumba Lyazi, Director Basic & Secondary Education, Government of Uganda
13:00 – 13:15	Remarks	Dr. Ravi Nandi, Program Manager, National Institute of Agricultural Extension Management (MANAGE), An organization under Ministry of Agriculture & Farmers Welfare, Government of India.

13:15 – 13:20	Remarks	Dr. Rahul Krishnan, Thematic Anchor, Kudumbashree, Kerala India
13:30- 13:45	Chief Guest	Mrs. V. Usha Rani, I.A.S Director General, National Institute of Agricultural Extension Management (MANAGE), An organization under Ministry of Agriculture & Farmers Welfare, Government of India.
13:45 – 14:00	Guest of Honor, Official closing	Hon Minister, Dr. John Christom Muyingo Minister of states for Higher Education
	Distribution of Certificates	
	Group Photography & Media Interviews	Organizers
	Lunch	

Annexure: VII: Media Reports



Deccan Chorinle , Nov 29



Times of India, Nov 29



Indian Express, Nov 29

Media link

<http://www.thenewsminute.com/article/kerala-s-kudumbashree-helps-ugandan-women-bottle-wine-fight-poverty-72349>

<http://www.deccanchronicle.com/nation/in-other-news/291117/ugandas-hibiscus-wine-bottles-spirit-of-kudumbashree.html>

<http://www.newindianexpress.com/states/kerala/2017/nov/23/kudumbashree-popularises-roselle-juice-in-uganda-entrepreneurs-earn-double-1708582.html>

