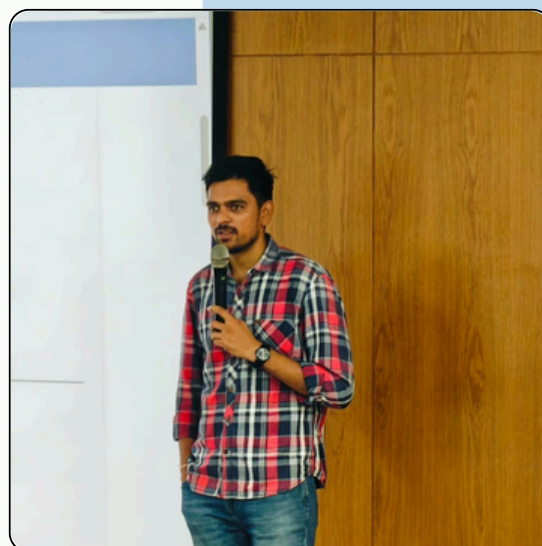




MANAGE Internship: A Meaningful Journey Through MANAGE-CIA



The Final Phase: Contributing with Purpose

I am Bharat Kumar Sirvi from Rajasthan. I have completed M.Sc. in Agricultural Extension Education from RVSKVV, Gwalior, M.P.

April 6 to July 5 2026

 [Bharat kumar Sirvi](#)

The first six months of my internship at the MANAGE–Centre for Innovation and Agripreneurship (MANAGE-CIA), Hyderabad, provided me with practical exposure to programme coordination, startup incubation, stakeholder engagement, and institutional functioning. Building upon these experiences, I was entrusted with several important assignments that involved startup documentation, outreach, digital database development, and coordination of institutional programmes. These responsibilities enabled me to understand the operational and strategic dimensions of an agribusiness incubator while contributing to various initiatives undertaken by MANAGE-CIA.

Further details of this phase can be found in my Phase 2 internship report:

(<https://www.manage.gov.in/managecia/ManageCIAInternships/Bharat%20Kumar%20Sirvi.pdf>).

From Responsibility to Lasting Professional Values

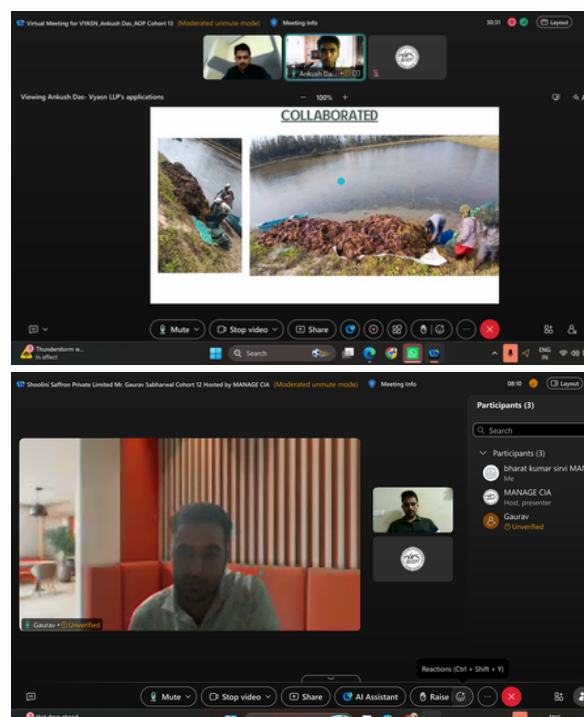
"We are what we repeatedly do. Excellence, then, is not an act but a habit." - Aristotle

The concluding months of my internship at the MANAGE–Centre for Innovation and Agripreneurship (MANAGE-CIA), Hyderabad, gave me the opportunity to contribute more actively to the institution's ongoing initiatives. Along with programme coordination, I was involved in startup interactions, outreach activities, institutional documentation, and knowledge management, which helped me understand how different functions come together to support the growth of the agri-startup ecosystem.

Each responsibility strengthened my ability to work in a professional environment, collaborate with diverse stakeholders, and manage assignments with greater confidence and accountability. Working closely with startup founders, experts, academic institutions, and colleagues gave me a better understanding of the importance of effective communication, teamwork, and careful planning. It also reinforced the value of consistency, attention to detail, and a responsible approach in ensuring that institutional activities are carried out smoothly and efficiently.



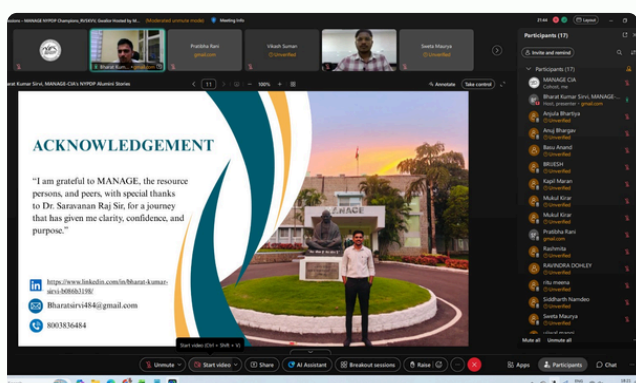
One of my key responsibilities at MANAGE-CIA was coordinating with startups from Cohorts 11, 12, 13, and 14 for document verification, regular follow-up, and startup monitoring. This involved communicating with startup founders, collecting and verifying the required documents, ensuring compliance with incubation guidelines, and maintaining updated institutional records. I also coordinated both physical and virtual startup visits by scheduling interactions, following up with founders, and documenting the progress of incubated startups.



Regular engagement with entrepreneurs provided me with valuable insights into their business journey, operational challenges, and growth. At the same time, it reinforced the importance of systematic documentation, timely communication, and continuous coordination in supporting the incubation process and ensuring effective institutional monitoring.

Creating Awareness through the MANAGE NYPDP Champions Initiative

As part of the MANAGE NYPDP Champions Initiative, I was entrusted with conducting outreach and awareness sessions for M.Sc. and Ph.D. scholars of Agricultural Extension across leading agricultural universities, including RVSKVV, Gwalior; JNKVV, Jabalpur; MPUAT, Udaipur; and Bidhan Chandra Krishi Viswavidyalaya (BCKV), West Bengal. These interactions served as a platform to share my experience as an NYPDP participant and to highlight the role of the programme in shaping my professional journey.



Being from an Agricultural Extension background, I could closely relate to the aspirations and career aspirations of the students. I shared how the National Young Professionals Development Programme (NYPDP) broadened my perspective beyond academics, strengthened my professional confidence, and eventually motivated me to pursue opportunities such as the internship at MANAGE-CIA. Through these interactions, I encouraged students to explore similar opportunities that bridge academic learning with practical exposure and prepare young professionals for emerging roles in the agri-innovation and entrepreneurship ecosystem.



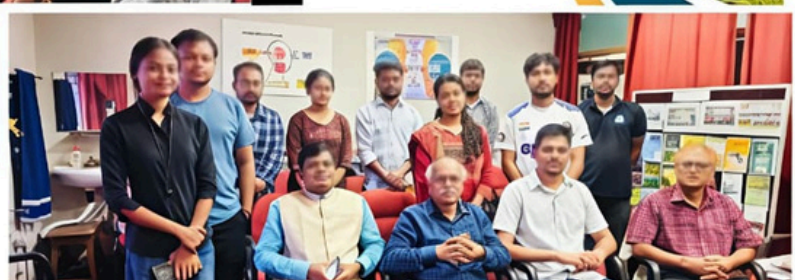
**National Young Professionals Development Program (NYPDP) on
New Competencies, Career Opportunities and Research Priorities in Agricultural Extension**
MANAGE- University Alliance for Advancing Agricultural Extension and Advisory Services



**"Great professionals don't just
build careers- they inspire new
ones."**

MANAGE NYPDP Champions Initiative - Campus Outreach Sessions

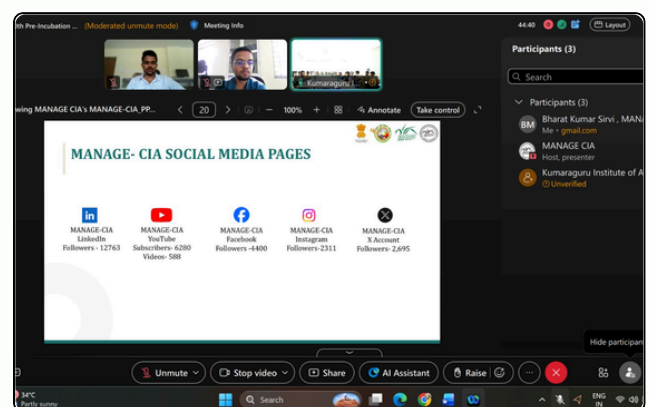
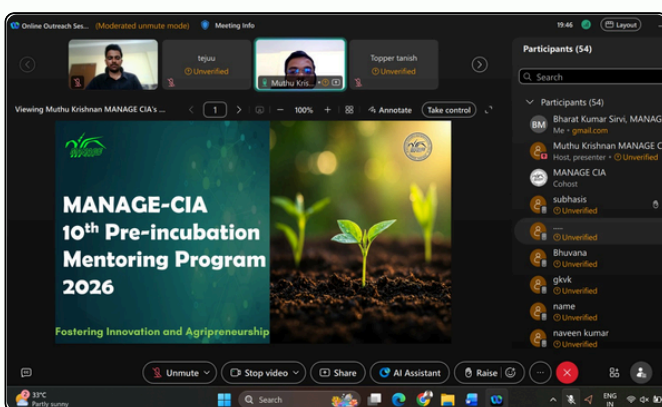
Beyond the Classroom
Shaping Futures in



Outreach for MANAGE-CIA Programmes

Growth is driven by curiosity, strengthened by responsibility and reflected through meaningful contributions.

As part of my responsibilities at MANAGE-CIA, I was actively involved in promoting various programmes and initiatives of the Centre among agricultural universities, colleges, students, research scholars, and faculty members across different states of India. Through regular communication over email, telephone, WhatsApp and virtual interactions, I shared programme details, addressed queries and encouraged potential participants to explore the opportunities offered by MANAGE-CIA.



Coordinating the Agri-Startup Stakeholders Connect Program

One of the most significant experiences during my internship was coordinating the Agri-Startup Stakeholders Connect – Fostering Collaboration & Partnerships, organised on 24 June 2026 in collaboration with Bidhan Chandra Krishi Viswavidyalaya (BCKV), West Bengal. I was actively involved in stakeholder outreach, programme promotion, participant coordination, registrations, communication with partner organisations, and overall programme execution, which provided me with valuable experience in managing a large-scale institutional event.



The program brought together a diverse group of stakeholders, including Hon'ble Ministers from the Government of West Bengal, senior officials from NABARD, the Director of SAMETI, the CEO of the IIT Kharagpur Incubation Centre, agricultural universities, and Agri-Startups from across West Bengal. It also achieved a remarkable digital outreach, with the live sessions and event coverage reaching over one lakh viewers on YouTube and Facebook, extending the program's impact beyond the venue.



Throughout my internship at MANAGE-CIA, every new responsibility became an opportunity to learn and improve. Whether it was coordinating Agri-Startup Stakeholders Connect Program, promoting MANAGE-CIA initiatives across the country, engaging with startups, maintaining documentation, or interacting with students, faculty members, government officials, and industry stakeholders, each experience strengthened my professional abilities and broadened my perspective.

Having earlier coordinated the Agri Startup Stakeholders Connect Program at ICAR CIAE, Bhopal, I approached the program at BCKV, West Bengal with greater confidence, clarity, and a better understanding of event coordination. The knowledge and practical experience gained from my previous responsibilities enabled me to handle new challenges more effectively and contribute with greater responsibility.



Every new responsibility is an invitation to discover a better version of yourself.





Looking back, my internship at MANAGE Centre for Innovation and Agripreneurship (MANAGE CIA) has been a transformative chapter in my professional journey. It offered me the privilege of working at the intersection of innovation, entrepreneurship, and agricultural development, where every responsibility carried a purpose and every experience contributed to my personal and professional evolution. The exposure to institutional programmes, startup ecosystems, stakeholder collaborations, and national level initiatives broadened my perspective far beyond academic learning.

More than the responsibilities I undertook, this internship gave me invaluable experiences, meaningful professional relationships, and a deeper understanding of the agricultural innovation ecosystem. I am sincerely grateful to MANAGE CIA for providing an environment that nurtured professional growth, encouraged continuous learning, and strengthened my confidence to embrace future opportunities with purpose, commitment, and responsibility.





My nine months at MANAGE Centre for Innovation and Agripreneurship (MANAGE CIA) have been a journey of learning, responsibility, and growth. From coordinating four major MANAGE CIA programs, including two Agri Startup Stakeholders Connect Programs, to startup documentation, physical and virtual startup visits, website management, and programme outreach, every experience strengthened my understanding of the agri startup ecosystem and helped me grow professionally.

As I conclude this journey, I sincerely thank Dr. Saravanan Raj, Director (Agricultural Extension), MANAGE and CEO, MANAGE-CIA, Ms. V. Usha Sree, Manager, MANAGE-CIA and the entire MANAGE-CIA team for their guidance, trust, and constant support. I leave with valuable experiences, lasting memories, and the confidence to contribute wherever my professional journey takes me.

Every meaningful journey leaves behind not just memories, but a purpose to move forward. ★

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