



MNG-01/Admn/RTI-Corres/05-11/420
June 23, 2021

To
President,
MANAGE Employees Association,
MANAGE, Rajendranagar,
Hyderabad-500030
Mob: 9848308107
mngempassn@gmail.com

Sub:- Information under RTI Act, 2005 – Information sought - Reg.

Ref:- Online RTI application registration No.NIAEM/R/E/21/00015, dated 25/06/2021 – Reg.

Sir,

This is with reference to your online RTI application cited above, requested MANAGE to provide information under RTI Act, 2005. The information sought is furnished below:-

| Sl.No. | Information Sought | Reply |
|--------|---|---|
| 1. | If any action initiated by MANAGE, please provide the copies of action taken. | A CAT Court Case No. OA 534 of 2020 filed by Dr. Krishna Murthy on grant of promotion to RA's to the post of Assistant Director at MANAGE. The court case is still pending. |
| 2. | If any communication/orders/letters received from DAC & FW, MoA &FW, New Delhi to MANAGE, Hyderabad for taking necessary action in this issue, please provide the copies. | A copy of DAC&FW Lr. No.6-2/2020-Extn, dated 15/12/2020 is enclosed. |
| 3. | If any communication sent to DAC & FW, MoA &FW, New Delhi from MANAGE in this regard, please provide the copies of information. | -No- |

If the applicant is not satisfied with the information, you may file an appeal to the First Appellate Authority within 30 days of receipt of reply of CPIO. The name, designation and complete address of the First Appellate Authority of this Institute is as under:-

Dr. P. Chandra Shekara
Director General
National Institute of Agricultural Extension Management (MANAGE),
Rajendranagar, HYDERABAD – 500 030 (TS)
Ph: 040-24015253 (O), Fax: 040-24015388
Email: dgmanage@manage.gov.in

Yours sincerely,

Central Public Information Officer (CPIO)

राष्ट्रीय कृषि विस्तार प्रबंध संस्थान (मनेज)

(कृषि एवं किसान कल्याण मंत्रालय, भारत सरकार का संगठन, राजेन्द्रनगर, हैदराबाद - 500 030. टी.एस. भारत)

NATIONAL INSTITUTE OF AGRICULTURAL EXTENSION MANAGEMENT (MANAGE)

(An organization of Ministry of Agriculture and Farmers Welfare, Government of India)

Rajendranagar, Hyderabad - 500 030. T.S., INDIA

Telephone : +91 (040) 24594509

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No.6-2/2020-Extn.
Government of India
Ministry of Agriculture and Farmers Welfare
Department of Agriculture, Cooperation and Farmers Welfare

Krishi Bhawan, New Delhi
Dated: 15th December, 2020

To

The Director General
MANAGE
Hyderabad

Sub: - Seeking approval of Competent Authority to defend OA 534 of 2020 filed by Dr. A. Krishna Murthy, Doc. Asst. before Hon'ble CAT, Hyderabad on behalf of GoI on 'recent promotions granted to RA's to the post of Assistant Director" at MANAGE - reg.

Sir,

Please refer to MANAGE's letter No.MNG-01/Admn-364/2020 dated 21stSeptember,2020 on the above subject. On scrutiny of papers submitted by MANAGE, the following observations have been made:-

2.1 G.I., Dept. of Per. & Trg., O.M. No. 22011/8/87-Estt. (D), dated 3rd June, 1988 clearly states that "On considerations of equity and fairness and in order to ensure elimination of every element of bias, it is considered desirable that such members (including Chairman) of the DPCs whose relatives are being considered by the DPC, should not take part in the deliberations of the Committee". However, the Chairman of the DPC Dr. K. Anand Reddy, constituted by MANAGE vide Notification No.F.No.MNG.01/Admn-339/2019 dated 25th July,2019 for promotion of Research associate to Assistant Directors .is a close relative(brother-in-law) of Dr. P. Kanaga Durga, one of the candidates considered for promotion to the post of Assistant Director(Documentation).

2. 2 Further, as per DoP&T's Guidelines w.r.to composition of DPCs, "Members included in DPC for Gr A and B posts should be officers who are at least one step above the posts in which promotion/confirmation is to be made. But one of the Members of the DPC, Shri N.M. Rao, Assistant Accounts Officer is of equivalent in designation and rank to that of Assistant Director for which the DPC was constituted.

2.3. The RRs for the post of all Assistant Directors state that 50% of the posts to be filled up by promotion from amongst the eligible RAs with no relaxation in educational and other qualifications. As per RRs no relaxation

in educational and other qualifications is to be given in case of promotion. As per Recruitment Rules for the post of Assistant Director(Documentation), the essential educational qualification is a first or high second class Master's degree in Library Science and 3 years experience in the field of computers. Desirable qualifications are PhD in Library Science and attitude for team work under a leader. But Dr. P. Kanaga Durga, Research Associate, who was promoted to the post of Assistant Director(Documentation) does not possess the necessary educational qualification for the said post. She doesn't have a degree in Library Science but has a degree in Economics. The Committee has recommended her promotion irrespective of the discipline of the promotee.

3. It is observed that the composition of DPC is in gross violation of Government of India Rules. Since the legality/the propriety of the Constitution of the DPC itself is questionable and attributed mala fides on the part of the DPC, MANAGE is advised to set aside the entire DPC proceedings.

4. Further MANAGE is advised to constitute a fresh DPC in conformity with Government of India Guidelines and hold a fresh Review DPC Meeting at the earliest. While constituting the DPC, DoP&T's Guidelines should strictly be adhered to. Endeavour should also be made to nominate only those officers who are not related to the Candidates being considered for promotion. All rules and procedures should strictly be followed by the DPC and there should be no deviation from the Recruitment Rules while conducting the Departmental Promotion Committee Meetings.

5. This issues with the approval of competent authority.

Yours sincerely,

Ponni D
15/12/2020

(D.Ponni)

Under Secretary to the Government of India